I recommend approval of Consent Agenda items as presented:

1A. **Minutes** (See Appendix)

   Regular Board Meeting, March 17, 2010

1B. **Personnel Items**

   **NOTE:** Compensation rates vary depending on a number of factors including but not limited to an individual’s education, an individual’s previous experience, the complexity of the assigned responsibilities, and the duration of the work.

   **Resignations**

   We thank the following individuals for their contributions to the IMSA community and wish them the best in future endeavors:

   Taryn A.J. Bell, Resident Counselor, June 8, 2010
   Sarah J. Blosser, Hall Coordinator, June 7, 2010
   Raquel E. DeBartolo, Resident Counselor, April 16, 2010
   Louise Dorsey, Day Hall Supervisor, June 7, 2010
   Kristina Norton, Design and Logistics Specialist for PBL, May 31, 2010
   Takeshia M. Osley, Field Office Coordinator, Chicago, April 27, 2010
   Christopher Schreiber, Hall Coordinator, July 30, 2010

   **Retirements**

   We recognize and appreciate the following individuals for their years of service and significant contributions to the IMSA community:

   David Abler, Director of Research, Evaluation and Scholarship Support Services, June 30, 2010 (8 years, 10 months)
   Irene Norton, ITL/TVPPL Manager, May 31, 2010 (16 years, 5 months)

   **New Staff**

   Jeremy J. Hicks, Junior Systems Administrator, May 10, 2010 through June 30, 2010, at a salary of $7,279.69 pro-rated from an annualized salary of $50,000.00. Mr. Hicks attended the University of Illinois College of Engineering, Champaign-Urbana, 1993 – 1996 General Engineering. He was previously employed by Medstrat as a Technical Support Analyst.
Deborah D. Sanders, Faculty, World Languages-French, effective August 12, 2010, through June 6, 2011, at a salary of $56,250.00. Ms. Sanders received her Bachelor of Arts in French Language and Literature from the University of Kansas and her Master of Arts in French Literature from the University of Illinois, Urbana-Champaign. She was previously employed by Belfast Area High School, Belfast, Maine.

Change of Status

Adjustment of $2,500 to FY11 base salary for the following faculty members moving to a continuing contract status in CADRE:

Dr. David DeVol, Science
Dr. Daniel Gleason, English
Mark Kammrath, Mathematics
Dr. Vincent Matsko, Mathematics
Mary Beth McCarthy, Fine Arts
Mary Myers, Wellness
Sarah O’Leary, Science
Deborah K. Scarano, Science
Brooke Schmidt, Science

Part-time Hourly Staff

Other Personnel – part-time hourly employees, hired within the budgetary allocations for part-time, temporary services

a. AP Proctors
   Curtis Boyd, $90.00                           Tarra M. Cosgrove, $890.00
   Sandra Mazuera, $90.00                       Caitlin McMahon, $180.00
   Kerby Mickelson, $180.00                     Christina Smith, $700.00
   Ann Walder, $570.00                          Susan Wrona, $1,040.00

b. Athletic/Co-Curricular/Sponsor - Stipends

   Athletic Stipends
   Quintin Backstrom, Assistant Coach – Baseball, $1,626.65
   Maricela Ballines, Assistant Coach – Girls Soccer, $1,948.42
   James Bernardini, Head Coach – Boys Tennis, $4,170.30
   Sam Bonafede, Head Coach – Softball, $3,471.15
   William Bueschen, Assistant Coach – Baseball, $1,626.65
   Kevin Choate, Assistant Coach – Softball, $2,375.00*
   Raquel DeBartolo, Assistant Coach – Boys/Girls Track and Field, $1,859.60
   Steven DiMarzio, Assistant Coach – Boys/Girls Track and Field, $2,174.04
   William Gentzler, Assistant Coach – Girls Soccer, $1,948.42
   Daniel Gilford, Assistant Coach – Boys Tennis, $1,755.70
   Robb Gill, Head Coach – Boys/Girls Track and Field, $5,654.01
   David Lundgren, Assistant Coach – Boys Tennis, $1,948.42
   Caitlin McMahon, Assistant Coach – Boys Volleyball, $1,948.42
   Emma Miller, Assistant Coach – Boys Volleyball, $1,499.91
Renard Miller, Head Coach – Baseball, $3,782.41
Allison Miner, Head Coach – Boys Volleyball, $2,882.88
Salvador Tamayo, Head Coach – Girls Soccer, $4,170.30
Tim Warren, Assistant Coach – Boys/Girls Track and Field, $1,859.60

* All compensation due Kevin Choate for his duties and responsibilities as Assistant Women’s Softball Coach has been generously donated by him to the IMSA Women’s Softball Team.

c. Business Office

Janice Held, Time Sheet Special Project, March 15, 2010 - June 30, 2010, hourly rate of $19.56

d. Excellence 2000+


e. Fine Arts

Amanda P. Gray, Concert/Chamber Choirs Sub, April 8-9, 2010, 4 hours, hourly rate of $30.00

f. Kids Institute (KI) Summer Programs

Brian Flynn, KI Summer Assistant, May 10 – August 12, 2010, hourly rate of $9.27, not to exceed 40 hours per week
Eric Hawker, Faculty and Curriculum Development, July 19 - 23, 2010, stipend of $1,950.00
Jeong Hwang-Choe, Faculty and Curriculum Development, July 12-16 and July 26-30, 2010, stipend of $3,900.00
Tamara Larson, Resident Counselor, June 13-18, June 20-25, July 18-23 and July 25-30, 2010, stipend of $2,592.00 plus room and board
Branson Lawrence, Faculty and Curriculum Development, July 19-23 and July 26-30, 2010, stipend of $3,900.00
Sandra Mazuera, Resident Counselor, July 11-16, July 18-23 and July 25-30, 2010, stipend of $1,944.00 plus room and board
Anthony Petraitis, Resident Counselor, July 11-16 and July 18-23, 2010, stipend of $1,296.00 plus room and board
Noah Prince, Faculty and Curriculum Development, July 19-23 and July 26-30, 2010, stipend of $3,900.00
Sarah Thevenin, Resident Counselor, July 18-23 and July 25-30, 2010, stipend of $1,296.00 plus room and board
Problem Based Learning (PBL)

PBL Coaching Institute Planning Agreement, effective January through June 2010, stipend of $500.00 each
Nate Campbell, Joe Cranston, Marc Deem, Robert Harkins, Margaret Mills, Jill Mueller, Pat Pentek, Ray Stadt

PBL Coaching Institute Facilitator Agreement
Nate Campbell, IMSA, July 19-23, 2010, stipend of $1,000.00
Joe Cranston, IMSA, July 19-23, 2010, stipend of $1,000.00
Marc Deem, Carbondale, June 28-July 2, 2010, stipend of $1,000.00
Robert Harkins, Benedictine University, July 12-15, 2010, stipend of $1,000.00
Margaret Mills, IMSA, July 19-23, 2010, stipend of $1,000.00 and Rockford, August 9-12, 2010, stipend of $1,000.00
Jill Mueller, Benedictine University, June 21-25 and July 12-15, 2010, stipend of $2,000.00 and Rockford, August 9-12, 2010, stipend of $1,000.00
Margaret Olszewski, IMSA, July 12-16 and July 19-23, 2010, stipend of $2,000.00
Pat Pentek, Benedictine University, June 21-25 and July 12-15, 2010, stipend of $2,000.00
Carolina Salinas, IMSA, July 19-23, 2010, stipend of $1,000.00
Ray Stadt, Benedictine University, July 12-15, 2010, stipend of $1,000.00 and Rockford, August 9-12, 2010, stipend of $1,000.00

Student Life – Residence Life

Terence Hemingway, RC Office Coverage, April 1, 2010 - May 31, 2010, hourly rate of $13.50

Re-Employment

The following faculty and staff members are recommended for re-employment, subject to Board ratification, effective July 1, 2010 through June 30, 2011. All re-employments are made in accordance with Board Policy GBB, Employment and Compensation. Re-employment for this defined period is contingent on authorized funding for FY11, a satisfactory FY10 performance review and continued acceptable performance. Approval of this recommendation does not imply a contractual arrangement for this period with individuals whose positions are subsequently not re-funded in FY11 or who voluntarily or involuntarily have their employment terminated.

NOTE: Recommendations for re-employment of administrators will be made in July.

Faculty

The Career Development Reinforcing Excellence (CADRE) document details the eligibility requirements and conditions of the Initial Contract (two years), the Second Contract (two years), and the Continuing Contract.
Faculty who will continue their employment in FY11 under the CADRE system include:

John Bonie, Adjunct  
John Stark, World Languages-German (.50)

Faculty who will enter the second year of the Initial 2-Year Contract:

Maria D. Atienza-Gabás  
William J. Gentzler  
Adam C. Kotlarczyk  
David S. Lundgren  
Erin C. Micklo  
Dr. Megan E. Schrementi  
Nicole L. Trackman  
Sarah E. Wiggins (PT)

Faculty who will enter the first year of the Second 2-Year Contract:

Dr. Jeong-H Hwang, Science  
Dr. Peter B. Clancy, Science  
Dr. Peter J. Dong, Science  
Dr. Phadmakar A. Patankar, Mathematics  
Dr. Noah B. Prince, Mathematics  
Dr. Anita Connors White, Science

Faculty who will enter the second year of the Second 2-Year Contract:

Dr. Mark Carlson, Science  
Michelle Cheng, World Languages-Chinese  
Dr. Eric Hawker, Science  
Dr. Eric Smith, History/Social Science

Faculty who will enter the first year of the Continuing Contract:

Dr. David DeVol, Science  
Dr. Daniel Gleason, English  
Mark Kammrath, Mathematics  
Dr. Vincent Matsko, Mathematics  
Mary Beth McCarthy, Fine Arts  
Mary Myers, Wellness  
Sarah O'Leary, Science  
Deborah K. Scarano, Science  
Brooke Schmidt, Science

Faculty (full-time/part-time) whose Continuing Contract will be renewed:

Dr. Sowmya Anjur, Science  
Jonathan Besancon, World Languages – Japanese  
Margaret Cain, English
Dr. Steven Condie, Mathematics
Brenda Crosby, World Languages – French
Dr. Donald Dosch, Science
Ruth Dover, Mathematics
Dr. Lee Eysturlid, History/Social Science
Dr. Micah Fogel, Mathematics
Dr. Michael Hancock, English
Diane Hinterlong, Science
Paavo Husen, World Languages – Russian
Dr. Kathryn Kadel, History/Social Science
Dr. Michael Keyton, Mathematics
Dr. Robert Kiely, History/Social Science
Dr. Janice Krouse, Mathematics
Branson Lawrence, Science
Agnieszka Michalak, World Languages – German
Dr. Christian Nokkentved, History/Social Science
Namrata Pandya, Mathematics
Jose Palos, World Languages – Spanish
Dr. Donald Porzio, Mathematics
Dr. Aracelys Rios, Science
Clay Sewell, Fine Arts
Dr. Claiborne Skinner, History/Social Science
Richard Stalmack, Mathematics
Dr. Susan Styer, Science (.50)
Tracy Townsend, English
Joseph Traina, Science
Dr. James Victory, History/Social Science

b. **Residential Life Staff:**

Resident Counselors, 10-month, August 12, 2010 - June 6, 2011:

Curtis Boyd Sandra Mazuera
Kristen DeBellis Michelle McGhee
Corey Dorsey Caitlin McMahon
Terence Hemingway Troy Tonsil
Michael Juell Timothy Warren
John Kane Kandi Wilson
Tammy Larson

Hall Coordinators, 10-month, August 4, 2010 - June 6, 2011:

Daniel Gilford Andrea Mason Jean-Paul Viray
Robert Gill Kerby Mickelson
Lauren Lutz Sarah Thevenin

c. **Support/Leadership Staff,** effective dates in accordance with FY11 calendar appointments and agreements:
10-month, August 16, 2010 - June 6, 2011:

Paula Altekruse, Coordinator of Academic Support  
Dr. David Evenson, Counselor  
Julia Husen, Coordinator of College and Academic Counseling  
Barton Gregersen, College and Academic Counselor  
Deborah Weidner McGrath, Counselor  
Suzanne Speulda, College and Academic Counselor  
Roberto Suarez, College and Academic Counselor  
Raymond Urbanski, Supervisor, Grainger Workshop

12-month, July 1, 2010 - June 30, 2011:

Quintin Backstrom, Admission Counselor  
Jean Bigger, Technical Service Assistant  
James Bondi, Chief of Security  
Thomas Brandenburg, Building and Grounds Supervisor  
Brenda Buschbacher, Coordinator for Public Information  
Julie Christman, Grants Administrator  
Adrienne Coleman, Coordinator for Multicultural Recruitment Initiatives  
Amy Conyers, Coordinator for Admission  
Janett Cordoves, Assistant Director for Student Life – Residence Life  
Kimberly Corrao, Controller  
Linsey Crowninshield, Assistant Director for Student Life – Leadership and Services  
Michael Dunn-Reier, Coordinator for Athletic/Co-Curricular Activities  
Jean Evans, Collection Development and Reference Librarian  
Ralph Flickinger, Senior Support Engineer, IT  
Paula Garrett, Coordinator, Information Resources Center/Electronic Media  
Colleen Geihm, Administrative Assistant for Principal/Vice President for Academic Programs  
Evelyn Ho-Wisniewski, Research and Evaluation Associate  
Carolyn Johnson, Coordinator for Alumni Engagement  
Terry Jones, UNIX Administrator, IT  
Timothy Klomhaus, Supervisor for Facilities and Administrative Services  
Christopher Kolar, Coordinator for Research and Evaluation  
Dr. Leon Lederman, Resident Scholar  
Michelle Malenke, Executive Assistant for the President  
Jon Marks, Support Engineer/Lead Trainer, IT  
William McGrail, Producer/Media Director  
W. Keith McIntosh, Associate Director for Student Life  
Jason McNeil, Support Engineer, IT  
Karen Misura, Human Resources Information System (HFIS) Analyst  
Jill Mosshamer, Coordinator for Advancement Services  
Burns Rafferty, Support Engineer, IT  
Angela Richardson, Circulation/Interlibrary Loan Supervisor  
Dr. Purva Rushi, Coordinator for Strategic Operations and Legislative Relations  
Chitrarekha Saha, Database Administrator/Programmer, IT  
Greta Salamando, Coordinator for Individual Giving  
Dr. Judith Scheppler, Coordinator for Student Inquiry and Research, Grainger Center for Imagination
Returning Staff by Appointment, 12-month, July 1, 2010 - June 6, 2011:

Renee Anderson, Curriculum and Professional Development Specialist, E2K+
Dr. Susan Bisinger, Program Director for Statewide Educator Initiatives
Jami Breslin, Project Director for Excellence 2000+
Richard Busby, Director for Professional Field Services
Dr. Raymond Dagenais, Curriculum & Professional Development Specialist, E2K+
Lucinda Dittmer, Professional Development Specialist, PBL
Julie Dowling, Specialist, Statewide Student Initiatives
Debra Gerdes, Professional Development Leader, PBL
Jean Gotkowski, Site Support Specialist, E2K+ (.50)
Loretta Gustello, Site Support Specialist, E2K+ (.50)
Wendy Habel, Site Support Specialist, E2K+ (.50)
Dr. Carl Heine, Senior eLearning Architect
Karen Lindebrekke, Professional Development Specialist, PBL
Mary Lou Lipscomb, Curriculum & Professional Development Specialist, E2K+
Cindy Lyles, Coordinator, Field Office – Metro East
Linda Malone, Site Support Specialist, E2K+ (.50)
Elizabeth Martinez, Curriculum and Professional Development Specialist, E2K+
Tracy Miller, Coordinator of Statewide Student Initiatives
Manuel Perez, Specialist, Statewide Student Initiatives
Sharon Poynter, Site Support Specialist, E2K+ (.50)
Jane Seidel, Professional Development Specialist, PBL (.60)

d. Instructional Program Assistants, 10-month, August 16, 2010 - June 6, 2011:

Sharon McMurray, Humanities
Ron Hurlbut, Mathematics
Vicki Burgholzer, Science
Julie Polz, Science
Jamie Tweedle, Student Inquiry & Research
Daniel Hernandéz (.50), Wellness

e. Custodial/Maintenance Staff, 12-month, July 1, 2010 - June 30, 2011:

Shawn Albright  Jim Linden
Anthony Burgholzer  R. C. Mitchell
Walter Canning  Ronald Payton
Jim Conner  Avelino Ramirez Jr.
John Eggenberger  Anisa Razvi
f. **Day Hall Supervisors**, 10-month, August 16, 2010 - June 3, 2011:

- Delores Haith
- Virginia Harris
- David Heffernan

g. **Secretarial/Clerical Staff**, July 1, 2010 - June 30, 2011:

- Janine Barajas
- Carla Carreno
- Phyllis Chesnut
- Laurie Craig
- Ann-Thelma Donohue
- Joan Dorion (.80)
- Rosemary Forni
- Karen Gholson
- Ellyn Heinz
- Janice Held (.50)
- Minerva Juarez
- Brenda Kardatzke
- Sandra Kehl
- Dorothy Krett
- Amanda Lee
- Nancy Luebke (.50)
- Maria Magana

h. **Secretarial/Clerical Staff**, 10-month, August 12, 2010 - June 6, 2011:

- Brenda Bazan

i. **Security Staff**, 12-month, July 1, 2010 - June 30, 2011:

- Dale Arentsen
- James Bellon
- Melisa Chesney
- Jeff Davis
- Patrick Koffler
- James Read
- Ignacio Rojas, Jr.
- Alois Tiegelmann
- Aron Walker

**Academic Team Leadership Roles** for the 2010-2011 academic year:

a. **Operational Coordinators** facilitate the operational/logistical needs of teams. They will receive a stipend or planning time for this academic year.

*Tracy Townsend, English*
b. Curriculum and Assessment Leaders facilitate the development, design and implementation of curricula and assessments that are aligned with each respective team’s purpose, goals and learning standards. They will receive .25 – .50 release time or a stipend for this academic year.

Michael Hancock, English
Clay Sewell, Fine Arts
Christian Nøkkentved, History/Social Science
Janice Krouse, Mathematics
Diane Hinterlong, Science
Mary Myers, Wellness
Brenda Crosby, World Languages

1C. FY11 Board Meeting Calendar (Appendix)

The proposed FY11 Board Meeting calendar (Board and Executive Committee) was reviewed in first reading in March. No changes have been requested or made since then.

1D. Acceptance of FY09 Audit

Trustees were informed in March that IMSA’s FY09 audit report had been posted on the Illinois Auditor General web site: http://www.auditor.illinois.gov/recent-audits-03-09-10.asp and http://www.auditor.illinois.gov/Audit-Reports/Compliance-AgencyList/IMSA/FY09-IMSA-Comp-digest.htm.

1E. Illinois High School Association (IHSA) Membership

As IHSA is the organizing body for interscholastic athletics and activities (such as Chess and Scholastic Bowl), this membership enables the Academy to participate in sanctioned athletic and co-curricular activities.

1F. Legal Services Contact Renewal for FY11

In May 2008 the Board approved the competitively bid Professional Services Contract for legal services with Scariano, Himes, and Petrarca annually renewable for an additional nine years at IMSA’s option. FY11 will be the third year of this multi-year contract. We remain pleased with the services of Scariano, Himes and Petrarca and recommend renewing this contract from July 1, 2010 to June 30, 2011, at a rate of $220.00 per hour (same as FY10), with the total cost not to exceed $44,000. Please note that legal services needs and expenses vary from year to year, and it is not unusual for IMSA to have to modify the terms during the course of the year. In fact, we reduced this year’s contract from $50,000 to $40,000.
1G. Professional Lobbyist Contract Renewal for FY11

In Fiscal Year 2008, the Board approved a competitively-bid professional lobbyist services multi-year agreement with Fletcher, O'Brien, Kasper & Nottage renewable for an additional four years in one-year terms. This fourth year renewal, for the period of July 1, 2010, to June 30, 2011, is for $98,251.62 ($8,187.64 per month), an increase of 1.7% over FY10. We continue to value and appreciate the excellent work of our government relations counsel.

1H. Health Service Contract Renewal for FY11

In July 2006 the Board approved a health care service contract with Rush-Copley Medical Center for FY07 renewable for an additional four years at a renegotiated amount not to exceed the Consumer Price Index calculation of the National Data for medical care services. The current contract expires on July 31, 2010. This will be the fourth and final contract renewal year. The FY11 total is $136,660 which represents a 2% increase and covers $130,292 for the academic year and $6,368 for six weeks of summer programs.