

# Illinois Mathematics and Science Academy®

*igniting and nurturing creative, ethical, scientific minds that advance the human condition*

## **IMSA Board of Trustees Regular Meeting July, 18, 2012 Meeting Minutes**

### **Call to Order**

Chairman Isoye called the meeting to order at 8:30 a.m.

### **Roll Call**

Ms. Veal called the roll. A quorum was present.

**Members Present:** Steven Isoye, Jay Budzik, Sheila Griffin, Jack McEachern, Jacklyn Naughton, Erin Roche and Paula Olszewski-Kubilius (via teleconference)

**Members Absent:** Mary Kalantzis, Luis Núñez, Marsha Rosner, Christopher Koch, Geoffrey Obrzut, George Reid and James Rydland

A motion was made by Trustee Griffin and seconded by Trustee McEachern to go into closed session to review the May 16, 2012 closed session minutes and discuss employment, performance and compensation of specific employees.

### **Closed Session Held**

### **Reconvene in Open Session**

The Board reconvened in open session at 9:10 a.m.

### **Roll Call**

Ms. Veal called the roll. A quorum was present.

**Members Present:** Steven Isoye, Jay Budzik, Sheila Griffin, Jack McEachern, Jacklyn Naughton, Erin Roche, and Paula Olszewski-Kubilius (via teleconference intermittently)

**Members Absent:** Mary Kalantzis, Luis Núñez, Marsha Rosner, Christopher Koch, Geoffrey Obrzut, George Reid, and James Rydland

**Liaisons Present:** Stephanie Pace Marshall for IMSA Fund Board of Directors, Ron Kimberling for IMSA Parents Association Council, and Kevin Zhang for Student Council

**Liaisons Absent:** Dan Gleason for Faculty and Melvin Bacani for IMSA Alumni Association

### **ACTION ITEMS**

#### ***Election of Board Chairman***

Chairman Isoye reported that Trustee Griffin had been nominated for Chairman for the next two-year term. He asked if there were any other nominations from the floor; none was made.

A motion was made by Trustee Roche and seconded by Trustee Naughton to elect Sheila Griffin as Chairman for a two-year term (July 2012-June 2014). Voting aye were Trustees Isoye, Budzik, Griffin, McEachern, Naughton and Roche. The motion passed by a vote of 6 ayes, 0 nays.

Dr. Isoye thanked the Board and turned the meeting over to Ms. Griffin.

Chairman Griffin spoke of having the same passion for IMSA now as she did when she was appointed a founding board member in October 1985. She said she originally sought involvement with IMSA because of her interest in serving talented students who may have "fallen through the cracks." She referenced a 15% dropout rate of gifted and talented students and the value of a program her son attended at Northwestern. She thanked the Board for the honor of serving as Chairman again.

### ***Minutes May 16, 2012 Board Meeting Closed Session***

A motion was made by Trustee McEachern and seconded by Trustee Roche to approve the closed session minutes of the May 16, 2012 Board meeting as presented in closed session. Voting aye were Trustees Griffin, Budzik, Isoye, McEachern, Naughton and Roche. The motion passed by a vote of 6 ayes, 0 nays.

### **Good News Items**

Chairman Griffin reported on several "good news" items:

- 1) IMSA's summer programs were featured in the *Beacon News* on June 28, 2012. The article notes: "Learning never stops — even in summer — at the Illinois Mathematics and Science Academy in Aurora. This year, the school is conducting 25 summer programs in Aurora and at sites throughout the state, serving 1,450 students, and 31 educator programs serving nearly 600 educators."
- 2) Kevin Wang '12, who is working at Excelerate Labs in 1871 ("It's similar to YCombinator") and plans to attend UC Berkeley for computer science in the fall, was featured in *Network World* for his website, TLDRLegal. The goal of his site is to use "plain English" to explain complex software licenses and to collect details on software license agreements and translate them into easy to understand terminology. Developers can submit their license agreements for inclusion on the site.
- 3) IMSA 2010 alumna and MIT sophomore Sabrina Pasterski was honored as one of *Scientific American* magazine's "30 Under 30." A physics major, she was highlighted in an article focusing on up-and-coming scientists attending the Lindau Nobel Laureate Meeting, Lake Constance, which brought together 25 Nobel Laureates and 550 young researchers from all over the world to exchange ideas, discuss projects and build international networks. "Whereas the Nobelists are the marquee names, the younger contingent is an accomplished group in its own right," states *Scientific American*.

### **Reports of Liaisons**

#### ***Student Council***

Kevin Zhang cited preparations for pairing incoming sophomores with upperclassmen (Big Siblings program), pursuing reforms in the Navigation program to allow Big Siblings to

attend, and students participating in Summer Student Inquiry and Research programs at institutions such as the University of Chicago, Northwestern University and Fermi National Accelerator Laboratory.

### ***Parents***

Ron Kimberling said the Parents Association Council (PAC) reached a new record high in dollars raised and the second highest parents participation rate last year, goals for 2012-2013 are being developed for release when school begins, and PAC meetings have been scheduled, communicated to parents, and are online; the first meeting will be held September 8<sup>th</sup> in conjunction with Parent Day.

### ***IMSA Fund Board***

Stephanie Pace Marshall spoke of important gains in unrestricted donations, ongoing work to raise alumni and parents' participation levels, Chairman Griffin's continuing the collaborative challenge to and competition between both boards, excitement about the upcoming luncheon hosted by King Harris, staffing and by-law changes, and building the capacity of the Fund Board.

### ***Alumni***

Margaret Hernandez reported for Melvin Bacani that the IAA is putting together a review of projects completed during the 2011-12 year which will be made available after the July 21 annual meeting, investigating alumni participating alongside students to help create service opportunities, augmenting students' services programs already in place, and Alumni weekend which includes the annual Alumni Awards and Volunteer Recognition Program on July 20.

### **Report of the Treasurer**

Patrick Furlong said IMSA will finish the year in reasonably good shape, ending with about \$300,000 unspent and unencumbered, due to the hard work of many. He noted there was a significant increase in the Special Purpose Trust Fund because of grants received in May and June. Trustee McEachern asked what the change in IMSA's procurement placement means. Mr. Furlong replied that budget managers might not be required to complete the "procurement business case" and perhaps other paperwork as well, as Higher Education operates under different requirements. He said Bob Houston would be brought back to help with documenting the procurement changes though the Governor had not yet signed the bill that would move IMSA back under Higher Education procurement. [*Secretary's Note: The Governor subsequently signed the bill.*]

### **ACTION ITEM**

#### **FY13 Operating Budget**

Mr. Furlong requested approval of the FY13 Operating Budget noting that though our FY13 figures have been reduced by the appropriations bill we should be able to incorporate the staffing decreases through adjustments and realignment of responsibilities.

A motion was made by Trustee McEachern and seconded by Trustee Naughton to approve the FY13 Operating Budget as presented. Voting aye were Trustees Griffin, Budzik, Isoye, McEachern, Naughton and Roche. The motion passed by a vote of 6 ayes, 0 nays.

## **Report of the President**

### **REFLECTIONS AND OBSERVATIONS**

President McGee thanked Trustee Isoye for his “excellent legacy” as Board Chairman, noting his outstanding teaching and listening skills and his ability to summarize issues clearly and concisely. Dr. McGee said he was grateful for Dr. Isoye’s confidence and accessibility. Trustee McEachern noted that since Dr. Isoye’s election as Chair, he had received his doctorate and become a school superintendent. Trustee Naughton said she really appreciated Dr. Isoye’s ability to summarize extended Board discussions.

Dr. McGee cited IMSA FUSION’s acceptance into the national Change the Equation and the CTEq STEMworks Database which allows the program to extend its reach and relates to the Board of Higher Education’s *Public Agenda*. He spoke of the Metro East Belleville article, the program underwritten by Scott Air Force Base, and 47 students on campus for Excel. He noted that the appropriations reduction was less than other institutions and said some stipends and overtime would be cut back, in addition to some staffing cuts.

### **ACTION ITEMS**

#### **Consent Agenda**

Trustee McEachern announced that he was abstaining from voting on the Rush Copley Health Care contract in the Consent Agenda.

A motion was made by Trustee Roche and seconded by Trustee Isoye to approve the Consent Agenda as presented. Voting aye on all items except the health care contract were Trustees Griffin, Budzik, Isoye, McEachern, Naughton and Roche. Voting aye on the health care contract were Trustees Griffin, Budzik, Isoye, Naughton and Roche. The motion passed by a vote of 6 ayes, 0 nays, and 5 ayes, 0 nays, and 1 abstention, respectively. The following items were approved:

#### **Minutes**

May 16, 2012 Regular Board Meeting

#### **Personnel Items**

##### **Resignations**

*Arnold R. Crater, Barton S. Gregersen, Michael D. Juell, Tamara L. Larson, Michelle J. McGhee, Kristen M. Rojas, Jared Sanders, Sarah E. Wiggins*

##### **Retirements**

*Virginia C. Harris, David M. Heffernan, Leon M. Lederman, Jane Overstreet*

##### **Other Separations**

*Jean Q. Gotkowski, Linda M. Malone, Thomas G. Walter*

##### **New Staff**

*Lauren Abrahamson, Samantha Cohen, Claire E. Burke, Kathryn L. Grubbs, Adam Hanna, Marcy Jan Kamler, Kevin Lim, David McGovern, Kara Molenhouse,*

*Kirsty A. Montgomery, Beverly S. Newman, Olener M. Prince, Daniel L. Riemersma,  
Michael J. Smeltzer, Yinshun Wang*

**Change in Status**

*Steven P. Zant*

**Part-time and Temporary Services**

**Admission**

**Admission Appeals Committee**

*Maria Atienza-Gabas, Donald C. Dosch, Donald T. Porzio*

**Placement Testing and Preparation**

*Michelle Cheng, Brenda Crosby, David DeVol, Barbara J. Gerdes, Janice Krouse,  
Ricky W. Marshall, Amanda J. Sutton, Ruth Ann Tobey-Brown, Anita White*

**Re-Invitation Committee**

*Paula T. Altekruse, Micah E. Fogel, David R. Evenson, Branson D. Lawrence, Jr.*

**SEAMS Summer Program – Planning Agreement**

**March 15-June 15, 2012**

*Margaret T. Cain, Ed Caster, Jeffrey De Chavez, Michelle L. (Banks) Hoehn,  
David S. Lundgren, Michelle J. McGhee, Jared D. Sanders, Anita Connors White*

**June 16-28, 2012**

*Margaret T. Cain, Ed Caster, Jeffrey De Chavez, Michelle (Banks) Hoehn, David  
S. Lundgren, Michelle J. McGhee, Jared D. Sanders, Anita Connors White,*

**June 14-29, 2012**

*Julie Polz*

**Athletic Stipends**

*Curtis M. Boyd, Karen S. Gholson*

**Business Office**

*Christine Nelson*

**College and Academic Counseling – AP Proctors**

*Caitlin McMahon, Christina Smith, Susan Wrona*

**Development**

*Thomas G. Walter*

**Facilities Services**

*Jared M. Davis, Tyler J. Gehrke, JaVon O. Hayes, Amber P. Janicek,  
Ashley D. Lake, Laisha Lishman, Michael J. Polz, Jr., Mandy J. Rieger,  
Unique D. Wagner, Bradley Brandenburg*

*Anthony A. Burgholzer*

*Vicki L. Burgholzer*

*Robert E. Houston*

### **Excel Program**

*Donald C. Dosch, David Evenson, Mark Kammrath, Erin C. Micklo, Samuel C. Pettigrew, Donald T. Porzio, Aracelys Rios, Emily L. Todd, Jakendra D. Williams*

### **Golden Apple Scholars Summer Institute, June 2012**

*Paula Altekruise, April Capuder, Ed Caster, Jeong Choe, Karen Lopez, Erin Micklo, Don Porzio, Steven Rogg, Quinn Ryan, Pat Trafton*

### **Golden Apple Scholars Summer Institute, July 2012**

*Paula Altekruise, Don Dosch, Mike Juell, Mark Kammrath, Branson D. Lawrence, Jr., Karen Lopez, Erin Micklo, Don Porzio, Noah Prince, Aracelys Rios, Quinn Ryan, Pat Trafton*

### **IMSA FUSION**

*Jennifer Adams, Robert Argent, Cathy Barnes, Michael Blair, Linda Bottom, Kent R. Buckrop, April Capuder, Edward T. Caster, Mia L. Eddy, Joy Ann Haddock, Phyllis A. Hanna, Karen E. Henderson, Laura Hlinka, Dawn Huffman, Roger Jaklin, Joshua S. Jett, Janet Kocis, Carolyn S. Olson, Jennifer Orr, Jason Pound, Barbara Reynolds, Barbara Thompson, Debbie Voorhees*

### **Information Resource Center (IRC)**

*Ryan M. Newendyke, Tony Richardson II*

### **Information Technology Services (ITS)**

*Jennifer Crawford, Mitchell Bieniek, Elizabeth Knowlton*

### **Kids Institute (KI) Summer Programs**

*Brittany Herzovi, Abigail L. Lawrence, Francis Rogg, Jeong Choe-Hwang, Eric Hawker, Jessica Ehmler, Michael Hoehn, Branson D. Lawrence, Jr., Branson S. Lawrence, Caitlin McMahon, Samuel Pettigrew, Kevin Satler, Sarah Thevenin,*

### **President's Office**

*Robert L. Hawkins*

### **Principal's Office**

*Robert P. Flemming, Mark R. Kammrath, Peter B. Clancy  
Sowmya Anjur, Maria Atienza-Gabas, Peg Cain, Mark Carlson, Jeong Choe-Hwang, Peter Clancy, Steve Condie, Brenda Crosby, Dave DeVol, Peter Dong, Don Dosch, Lee Eysturlid, Bill Gentzler, Dan Gleason, Eric Hawker, Paavo Husen, Leah Kind, Adam Kotlarczyk, Janice Krouse, Branson Lawrence, David Lundgren, Erin Micklo, Mary Myers, Sarah O'Leary-Driscoll, Pat Patankar, Noah Prince, Aracelys Rios, Steve Rogg, Deb Scarano, Judy Scheppler, Brooke Schmidt, Megan Schrementi, Tracy Townsend, Nicole Trackman, Joe Traina*

### **Problem Based Learning (PBL)**

*Ray Stadt, Yolanda Willis*

### **Professional Field Services**

*Linda C. Lee*

## **Strategy and Advancement**

*Alexander Drummond, Robert Flemming*

## **Student Life – Residential Program**

*Ishmael Bew, Curtis Boyd, Quinn P. Ryan*

## **Re-Employment**

**The following faculty and staff members are recommended for re-employment, subject to Board ratification. All re-employments are made in accordance with Board Policy GBB, *Employment and Compensation*. Re-employment for this defined period is contingent on authorized funding for FY13 (effective July 1, 2012), a satisfactory FY12 performance review and continued acceptable performance. Approval of this recommendation does not imply a contractual arrangement with individuals whose positions are subsequently not re-funded in FY13 or who voluntarily or involuntarily have their employment terminated.**

### **Faculty**

Faculty who will continue their employment in FY13 under the CADRE system:  
*John Bonie, Adjunct*

Faculty who will enter the first year of the Second 2-Year Contract:  
*Dr. Leah Kind, English; Deborah D. Sanders, World Languages – French;  
Nicole L. Trackman, English (repeating due to extended leave of absence)*

Faculty who will enter the second year of the Second 2-Year Contract:  
*William J. Gentzler, Wellness; Dr. Adam C. Kotlarczyk, English;  
David S. Lundgren, Wellness; Erin C. Micklo, English*

Faculty who will enter the first year of the Continuing Contract:  
*Maria D. Atienza-Gabás, World Languages-Spanish; Dr. Peter J. Dong, Science;  
Dr. Phadmakar A. Patankar, Mathematics; Dr. Noah B. Prince, Mathematics;  
Dr. Megan E. Schrementi, Science*

Faculty (full-time/part-time) whose Continuing Contract will be renewed:  
*Dr. Sowmya Anjur, Science; Jonathan Besancon, World Languages–Japanese;  
Margaret Cain, English; Dr. Mark Carlson, Science;  
Michelle Cheng, World Languages–Chinese; Dr. Jeong Choe, Science;  
Dr. Peter B. Clancy, Science; Dr. Steven Condie, Mathematics;  
Brenda Crosby, World Languages–French; Dr. David DeVol, Science;  
Dr. Donald Dosch, Science; Ruth Dover, Mathematics;  
Dr. Lee Eysturlid, History/Social Science; Dr. Micah Fogel, Mathematics;  
Dr. Daniel Gleason, English; Dr. Michael Hancock, English;  
Dr. Eric Hawker, Science; Paavo Husen, World Languages–Russian;  
Dr. Kathryn Kadel, History/Social Science; Mark Kammrath, Mathematics;  
Dr. Michael Keyton, Mathematics; Dr. Robert Kiely, History/Social Science;  
Dr. Janice Krouse, Mathematics; Branson Lawrence, Science;  
Dr. Vincent Matsko, Mathematics; Mary Beth McCarthy, Fine Arts;  
Agnieszka Michalak, World Languages–German; Mary Myers, Wellness;  
Dr. Christian Nøkkentved, History/Social Science; Sarah O’Leary-Driscoll, Science;*

*Jose Palos, World Languages–Spanish; Namrata Pandya, Mathematics;  
Dr. Donald Porzio, Mathematics; Dr. Aracelys Rios, Science;  
Deborah Scarano, Science; Brooke Schmidt, Science; Clay Sewell, Fine Arts;  
Dr. Claiborne Skinner, History/Social Science; Dr. Eric Smith, History/Social Science;  
Richard Stalmack, Mathematics; Tracy Townsend, English;  
Joseph Traina, Science; Dr. Anita Connors White, Science*

**Re-invitation of Residential Life Staff:**

<i>Reuel Abraham</i>	<i>John Jaeger</i>
<i>Ishmael Bew</i>	<i>Samuel Pettigrew</i>
<i>Curtis Boyd</i>	<i>Quinn Ryan</i>
<i>Jeffrey De Chavez</i>	<i>Kevin Satler</i>
<i>Jessica Ehmler</i>	<i>Kurt C. Schliep</i>
<i>Lani Gordon</i>	<i>Sarah Thevenin</i>
<i>Michelle Hoehn</i>	<i>Jakendra Williams</i>

**Administrators**, in accordance with the conditions of their contracts:

*Patrick Furlong, Vice President of Business & Finance/Chief Financial Officer  
James Gerry, Director of Innovation & Entrepreneurship  
Dr. Robert Hernandez, Director of Student Leadership Development  
Michelle Kolar, Executive Director of Professional Field Services  
Paul F. Milano, Executive Director of Development  
Barbara Miller, Director of Enrollment and Academic Services  
Mary L. Spreitzer, Executive Director of Human Resources*

*Catherine Veal continues as Vice President of Strategy and Advancement  
(third year of her contract).*

**Support/Leadership Staff**, effective dates in accordance with FY13 calendar appointments and agreements:

Academic Year

*Paula Altekruise, Coordinator of Academic Support  
Jean Bigger, Technical Service Assistant  
Michael Dunn-Reier, Coordinator of Athletic/Co-Curricular Activities  
Jean Evans, Collection Development and Reference Librarian  
Dr. David Evenson, Counselor  
Paula Garrett, Coordinator, Information Resources Center/Electronic Media  
Margaret Hernandez, Coordinator of Strategic Operations (.50)  
Diane L. Hinterlong, Assistant Principal of Curriculum, Instruction and Assessment  
Julia Husen, Coordinator of College and Academic Counseling  
Angela Richardson, Circulation/Interlibrary Loan Supervisor  
Dr. Judith Scheppeler, Coordinator of Student Inquiry and Research, Grainger  
Center for Imagination  
Suzanne Speulda, College and Academic Counselor  
Raymond Urbanski, Supervisor, Grainger Workshop (.50)*

Fiscal Year

*Quintin Backstrom, Admissions Counselor  
James Bondi, Chief of Security  
Carla D. Carreno, Procurement Specialist*



*Julie Christman, Grants Administrator*  
*Adrienne Coleman, Coordinator of Multicultural Recruitment Initiatives*  
*Kimberly Corrao, Controller*  
*Linsey Crowninshield, Assistant Director of Student Life – Leadership and Services*  
*Roderick Echols, HelpDesk Lead/System Administrator*  
*Ralph Flickinger, IT Helpdesk Manager/Senior IT Support Engineer*  
*Jeremy Hicks, Junior Systems Administrator*  
*Evelyn Ho-Wisniewski, Research and Evaluation Associate*  
*Carolyn Johnson, Director of the Annual Fund and Alumni Engagement*  
*Terry Jones, UNIX Administrator, IT*  
*Christina Kaucnik, Director of Marketing and Communications*  
*Timothy Klomhaus, Supervisor of Facilities and Administrative Services*  
*Christopher Kolar, Director of the Office of Institutional Research*  
*Kathryn Mankin, Admissions Counselor*  
*Jon Marks, Support Engineer/Lead Trainer, IT*  
*William McGrail, Producer/Media Director*  
*W. Keith McIntosh, Associate Director of Student Life*  
*Jill Mosshamer, Coordinator of Advancement Services*  
*Burns Rafferty, Support Engineer, IT*  
*Janett C. Ramos, Assistant Director of Student Life – Residence Life*  
*Dr. Purva Rushi, Director of Legislative Relations & Strategic Planning*  
*Chitrarekha Saha, Database Administrator/Programmer, IT*  
*Greta Salamando, Coordinator of Individual Giving*  
*Brenda Sotern, Coordinator of Public Information*  
*Diane Stegmeyer, Registrar*  
*Steven Terrell, Senior Network and Information Security Engineer, IT*  
*Chevonne Totten-Garner, Coordinator of Admissions*  
*Fred Yankowski, Application Developer, IT*  
*Steven Zant, Human Resources Generalist*

**Returning Staff by Appointment:**

*Renee Anderson, FUSION Curriculum and Professional Development Specialist*  
*Dr. Susan Bisinger, Program Director of Statewide Educator Initiatives*  
*Jami Breslin, Project Director of IMSA FUSION*  
*Richard Busby, Director of Operations for Professional Field Services*  
*Edward T. Caster, FUSION Site Support Specialist (.50)*  
*Dr. Raymond Dagenais, FUSION Curriculum and Professional Development Specialist*  
*Lucinda Dittmer, Problem-Based Learning Professional Development Specialist*  
*Julie Dowling, Statewide Student Initiatives Specialist*  
*Joan Dorion, Bookkeeper (.80)*  
*Colleen Geihm, Administrative Assistant for Principal/Chief Academic Officer*  
*Debra Gerdes, Project Director of Problem-Based Learning*  
*Brian T. Grublesky, Problem-Based Learning Professional Development Specialist*  
*Loretta Gustello, FUSION Site Support Specialist, (.50)*  
*Wendy Habel, FUSION Site Support Specialist, (.50)*  
*Dr. Carl Heine, Lead Innovation Architect, CoolHub.IMSA and TALENT*  
*Michael Hoehn, Statewide Student Initiatives Specialist*  
*Nicole M. Hoffman, Field Office Coordinator of the Quad Cities Region of Illinois*  
*Dorothy J. Krett, Educational Collaboration Coordinator*  
*Mary Lou Lipscomb, FUSION Curriculum and Professional Development Specialist*  
*Michelle Malenke, Executive Assistant for the President*  
*Elizabeth Martinez, FUSION Curriculum and Professional Development Specialist*

*Tracy Miller, Program Director of Statewide Student Initiatives*  
*Sharon Poynter, FUSION Site Support Specialist, (.50)*  
*Kathleen Schmidt, Problem-Based Learning Professional Development Specialist*  
*Dawn Waller, Field Office Coordinator – Metro East*  
*Betsy Wisdom, Support Specialist, IT*

**Instructional Program Assistants, Academic Year:**

*Vicki Burgholzer, Science; Daniel Hernández, Wellness Program Assistant (.50)*  
*Ron Hurlbut, Mathematics; Sharon McMurray, Humanities; Julie Polz, Science;*  
*Steven R. J. Rogg, Student Inquiry and Research*

**Custodial/Maintenance Staff:**

*Shawn Albright, Philip Johnson, Byron Bowling, Kim Lehman, Anthony Burgholzer,*  
*Jim Linden, Santino Caringella, Beverly Newman, Jim Conner, Ronald Payton,*  
*Donna Eichelkraut, Richard Reynolds, Timothy Hanouw, Erich Sorenson,*  
*Bradley Hartman, Ralph Weimer, Steven Hartman, Tom Weindorf*

**Secretarial/Clerical Staff:**

<i>Janine Barajas</i>	<i>Nancy Luebke (.50)</i>
<i>Brenda Bazan</i>	<i>Maria Magana</i>
<i>Emlyn Bertsche</i>	<i>Jeanie Mowrer</i>
<i>Kevin Broy</i>	<i>Dalia Nilles</i>
<i>Phyllis Chesnut</i>	<i>Nancy Pavlik (.50)</i>
<i>Laurie J. Craig</i>	<i>Antonette Petersen</i>
<i>Ann-Thelma Donohue</i>	<i>Chris Reader</i>
<i>James Farrell</i>	<i>Barbara Rowe</i>
<i>Rosemary Forni</i>	<i>Sandra Ruksakiati</i>
<i>Jennifer Gatske</i>	<i>Karen Ruscitti</i>
<i>Karen Gholson</i>	<i>Mary Seegers (.60)</i>
<i>Ellyn Heinz</i>	<i>Emily Sites (.50 Academic Year)</i>
<i>Janice Held (.50)</i>	<i>Minda Smith</i>
<i>Minerva Juarez</i>	<i>Brenda Sumbry</i>
<i>Brenda Kardatzke</i>	<i>Laurie Sutherland</i>
<i>Sandra Kehl</i>	<i>Sherry Tracey</i>
<i>Amanda Lee</i>	<i>Shirley Wyeth</i>

**Security Staff:**

<i>Roy Aldaba</i>	<i>Christopher R. Mackey</i>
<i>Dale Arentsen</i>	<i>James Read</i>
<i>James Bellon</i>	<i>Alois Tiegelmann</i>
<i>Melissa Chesney</i>	<i>Aron Walker</i>
<i>Jeff Davis</i>	

**Academic Team Leadership Roles** for the 2012-2013 academic year:

**Operational Coordinators**

<i>English</i>	<i>Tracy Townsend</i>
<i>Fine Arts</i>	<i>Clay Sewell</i>
<i>History/Social Science</i>	<i>Rob Kiely</i>
<i>Mathematics</i>	<i>Don Porzio</i>
<i>Science</i>	<i>Branson Lawrence</i>

<i>Wellness</i>	<i>Mary Myers</i>
<i>World Languages</i>	<i>Agnieszka Michalak</i>

**Curriculum and Assessment Leaders**

<i>English</i>	<i>Dan Gleason</i>
<i>Fine Arts</i>	<i>Clay Sewell</i>
<i>History/Social Science</i>	<i>Lee Eysturlid</i>
<i>Mathematics</i>	<i>Janice Krouse</i>
<i>Science</i>	<i>Sue Styer</i>
<i>Wellness</i>	<i>Mary Myers</i>
<i>World Languages</i>	<i>Michelle Cheng</i>

**Healthcare Contract Renewal – Rush Copley**

**Food Service Contract Renewal – Sodexo**

**Personnel Policies**

***Adopted:***

- Family and Medical Leave Policy

***Minor Changes:***

- Outside Employment Policy
- Equal Opportunity Policy

***Rescinded:***

- Safety of Equipment
- Physical Exams
- Re-Hiring Retired Employees
- Public Complaints

**FY13 Board Meeting Calendar**

**Athletics and Co-curricular Activities for 2012-2013**

**Textbooks for 2012-2013**

**Prevailing Wage Resolution**

**Featured Agenda Items FY13 and Early FY14**

Using Board members' feedback and in consultation with the Executive Committee, Dr. McGee said he was proposing to feature one topic per meeting rather than two. He said the proposed topics were developed by the leadership team, would address data and technology, and would be planned to answer these questions: *What do you want the Board to know? What do you want the Board to do?* He said Trustee McEachern's recommendation that staff name big questions associated with the topics and how these might lead to learnings and best practices to influence education policy in Illinois would be considered.

Trustee Budzik recommended including goals, progress and financial information (“how the money flows”) for each topic.

Ms. Veal noted that the featured agenda items were just that, and not designed to be extended Board Retreat topics. Trustee Isoye pointed out that no retreat is scheduled this fiscal year. Chairman Griffin said the Retreat was eliminated to optimize use of Board members’ time; however if Trustees decided they wanted to have a retreat, one would be scheduled.

A motion was made by Trustee Isoye and seconded by Trustee Naughton to approve the featured agenda items for FY13 and early FY14 as presented. Voting aye were Trustees Griffin, Budzik, Isoye, McEachern, Naughton and Roche. The motion passed by a vote of 6 ayes, 0 nays.

### **IMSA Pay Range Compensation Structures for FY13**

Mary Spreitzer reviewed background information, pointing out that the proposed structure is similar to the past with a few slight modifications. She recommended approval of the 1.1 increase to the compensation ranges in keeping with the Consumer Price Index. Ms. Spreitzer said she had questions about the structures and plans to conduct a compensation range study in the fall in order to determine whether some positions are rated too high or too low.

A motion was made by Trustee Roche and seconded by Trustee Naughton to approve the pay range compensation structures for FY 13 as presented. Voting aye were Trustees Griffin, Budzik, Isoye, McEachern, Naughton and Roche. The motion passed by a vote of 6 ayes, 0 nays.

### **FY13 Compensation Adjustments**

Ms. Spreitzer recommended approval of FY 13 variable salary increases for faculty and staff based on compa-ratio in accordance with the compensation program retroactive to July 1, 2012.

A motion was made by Trustee Roche and seconded by Trustee Naughton to approve FY 13 compensation adjustments as presented. Voting aye were Trustees Griffin, Budzik, Isoye, McEachern, Naughton and Roche. The motion passed by a vote of 6 ayes, 0 nays.

### **Contract for Network Upgrade**

Dr. McGee recommended approval of the network upgrade contract (\$132,552) with Netrix LLC which will double IMSA’s data storage capacity and speed. He said this would be paid through a shift in EAF funding from Contractual Services, Telecommunications and Employee Travel into EDP Equipment, which the Board approved in January. Trustee McEachern wondered if doubling the capacity was sufficient and how long it would be before another upgrade would be required. Dr. McGee replied “hopefully at least 3 years.”

A motion was made by Trustee McEachern and seconded by Trustee Naughton to approve the contract for network upgrade as presented. Voting aye were Trustees Griffin, Budzik, Isoye, McEachern, Naughton and Roche. The motion passed by a vote of 6 ayes, and 0 nays.

## FEATURED AGENDA ITEM

### **IMSA TALENT and 1871; CoolHub.IMSA “Mentorship Matching Engine”**

Dr. McGee complimented Jim Gerry and Carl Heine for their advance video, thanked Chairman Griffin for coming to 1871, and thanked Trustees Budzik and Naughton for their thoughtful contributions to the development of CoolHub and the mentorship matching engine. He said IMSA’s 1871 space would be renamed to communicate a message other than “classroom.” He said many people are visiting 1871, including President Obama. He said IMSA’s work in innovation and entrepreneurship was “pushing the envelope on personalization.”

Jim Gerry spoke of personalized learning, measuring impact, eMentorships and eLearning. He reviewed strategies for leveraging IMSA’s partnership with 1871 and extending the reach and impact of IMSA TALENT (Total Applied Learning for ENTpreneurs). He said recent graduate Shantanu Jain, who is going to MIT this fall, reported that his TALENT experience was a primary reason he was accepted. Dr. McGee said IMSA and other high schools were wrestling with what to do with some seniors who had finished most graduation requirements and did not need to be taking more classes, and TALENT could provide a meaningful alternative.

Trustee McEachern wondered about adding requirements for entrepreneurship to the formal curriculum, and Trustee Budzik asked what staff could draw out of linking business and science. Trustee McEachern called this a “golden opportunity to ask big questions.” Liaison Kevin Zhang said many IMSA students do not know about 1871 and TALENT. He asked about strategies to communicate with the entire student body and suggested having something like an IMSAloquium for TALENT at the end of the academic year. Mr. Gerry said a new approach was planned for the fall to promote TALENT through history/social science classes. Chairman Griffin recommended sending every student the same video link that was sent to the Board; Mr. Gerry said he would do so.

Mr. Gerry asked the Board what additional informational it would like reported a year from now. Trustee Roche recommended highlighting an exemplary project that gives many indicators of success as well as characteristics and knowledge that are patterns across projects. Further, “what do students come in with and how do they change?” Trustee Isoye added that the Board would be interested in the differences between the skill set of IMSA TALENT students from IMSA and from other schools, the success rate of IMSA-supported businesses launched in 1871, and information on companies’ requests for IMSA student interns.

Dr. Stephanie Pace Marshall noted “tensions” and “constraints” associated with TALENT perturbing the academic culture and program and wondered “How far will the Board go and permit the staff to go?”

Chairman Griffin said she was “very excited” about this work and asked Trustees to contact Mr. Gerry, Dr. McGee or Ms. Veal if they had further questions or recommendations.

## **INFORMATION ITEMS FOR DISCUSSION**

### **Admissions Class of 2015**

Barbara Miller referenced statistics on IMSA's Class of 2015, then focused her comments on "The Accepted Students Journey to IMSA" (How did they discover IMSA? What paths lead them to the Academy?). She said 60-70% of IMSA students have participated in an IMSA program prior to applying for admission. She said a student's first contact with IMSA usually comes from a friend, educator, alumnus/a, current student or mailing. She noted that about 70% of the incoming class is from the Chicago area and 30% outside of that area, however only about 5% are from the city of Chicago. She said Latino and African American students come from multiple areas of the state.

Trustee Naughton commented that some teachers and schools do not tell their students about IMSA because they do not want to lose them and noted the importance of parents' influence. Kevin Zhang said one of his teachers referred to him a "traitor" when he applied to IMSA. The Board discussed the IMSA pipeline and Professional Field Services programs; Trustee Budzik asked: "How does our Field Offices work impact Admissions?" Discussion also focused on marketing for various groups and the importance of website redesign for prospective students.

Chairman Griffin thanked Ms. Miller for her informative overview.

### **Proposed Policies – 1<sup>st</sup> Reading**

Ms. Spreitzer said two new policies, Domestic Violence Leave of Absence and Family Military Leave, were developed to comply with the requirements of the Illinois Victims' Economic Security and Safety Act and the Illinois Family Military Leave Act and include the required notifications to employees. She said modifications to the current Smoke-Free Environment policy align the policy with the actual Act and IMSA's practice. These policies will be presented for second reading and action in September.

Chairman Griffin thanked everyone for a productive meeting and announced that the next regular Board meeting was scheduled for Monday, September 10, 2012.

### **Adjournment**

A motion was made by Trustee Isoye and seconded by Trustee Roche to adjourn the meeting. Voting aye were Trustees Griffin, Budzik, Isoye, McEachern, Naughton and Roche. The motion passed by a vote of 6 ayes, and 0 nays.

The meeting adjourned at 11:40 am.

Respectfully submitted,

Sheila MB Griffin  
Chairman

Catherine C. Veal  
Secretary