

**Illinois Mathematics and Science Academy**

**Section B**

**Board of Trustees Alumni Staff and Emeriti**

**IMSA Alumni Staff**

The community of retirees and other former employees (“alumni staff”) of the Illinois Mathematics and Science Academy® represents a significant talent pool that can continue to advance IMSA’s legislative charges, mission, goals and work. Many alumni staff desire to maintain a strong relationship with IMSA and to contribute to the Academy’s future success. Likewise, IMSA desires to maintain strong relationships with alumni staff in good standing who want to remain connected and to leverage this strategic institutional asset. Accordingly, the Academy’s Board of Trustees hereby authorizes the IMSA President and his or her designee(s) to determine:

- opportunities for alumni staff engagement;
- privileges, recognition and institutional support for alumni staff; and
- responsibilities of IMSA and alumni staff.

**IMSA Emeritus/Emerita Designation**

Eligible alumni staff – faculty and others – may be considered for an honorary Emeritus/Emerita designation in accordance with this Policy. The Board of Trustees reserves unto itself the right to bestow the Emeritus/Emerita designation. To be considered for this designation, an individual must:

- have retired from IMSA in good standing, with ten or more years of full-time service; and
- have demonstrated exemplary professional competence and made significant meritorious contributions to IMSA throughout one’s service, both within and beyond the scope of the duties of one’s compensated position(s), contributions that have had an extraordinary impact on IMSA’s capacity and success; and
- be positioned, by virtue of one’s personal willingness and recognized professional expertise, reputation, skills and connections, to continue to advance IMSA in significant ways post-retirement.

A nomination and selection process will be established by the Executive Committee of the Board of Trustees and administered by the Board Secretary. Individuals who are conferred the Emeritus/Emerita designation will have the same opportunities for engagement, privileges, recognition and institutional support, and responsibilities as apply to alumni staff. In addition, Emeriti may have additional opportunities, privileges, recognition and institutional support, and may have additional responsibilities; this will be determined on a case-by-case basis by the President with the concurrence of the

individual and the Executive Committee of the Board of Trustees. Arrangements may be modified over time as the nature of the individual's affiliation with IMSA evolves. The Emeritus/Emerita designation will be a lifetime designation. Only the Board of Trustees may revoke this and will do so only for exceptional cause.

**ADOPTED: March 19, 2008**  
**AMENDED: November 19, 2008**