

Illinois Mathematics and Science Academy

Section B

Board of Trustees Alumni Staff and Emeriti

IMSA Alumni Staff

The community of retirees and other former employees (“alumni staff”) of the Illinois Mathematics and Science Academy® represents a significant talent pool that can continue to advance IMSA’s legislative charges, mission, goals and work. Many alumni staff desire to maintain a strong relationship with IMSA and to contribute to the Academy’s future success. Likewise, IMSA desires to maintain strong relationships with alumni staff in good standing who want to remain connected and to leverage this strategic institutional asset. Accordingly, the Academy’s Board of Trustees hereby authorizes the IMSA President and his or her designee(s) to determine:

- opportunities for alumni staff engagement;
- privileges, recognition and institutional support for alumni staff; and
- responsibilities of IMSA and alumni staff.

IMSA Emeritus/Emerita Designation

Eligible alumni staff – faculty and others – may be considered for an honorary Emeritus/Emerita designation in accordance with this Policy. The Board of Trustees reserves unto itself the right to bestow the Emeritus/Emerita designation. To be considered for this designation, an individual must:

- have retired from IMSA in good standing, with ten or more years of full-time service; and
- have demonstrated exemplary professional competence and made significant meritorious contributions to IMSA throughout one’s service, both within and beyond the scope of the duties of one’s compensated position(s), contributions that have had an extraordinary impact on IMSA’s capacity and success; and
- be positioned, by virtue of one’s personal willingness and recognized professional expertise, reputation, skills and connections, to continue to advance IMSA in significant ways post-retirement.

A nomination and selection process will be established by the Executive Committee of the Board of Trustees and administered by the Board Secretary. Individuals who are conferred the Emeritus/Emerita designation will have the same opportunities for engagement, privileges, recognition and institutional support, and responsibilities as apply to alumni staff. In addition, Emeriti may have additional opportunities, privileges, recognition and institutional support, and may have additional responsibilities; this will be determined on a case-by-case basis by the President with the concurrence of the

individual and the Executive Committee of the Board of Trustees. Arrangements may be modified over time as the nature of the individual's affiliation with IMSA evolves. The Emeritus/Emerita designation will be a lifetime designation. Only the Board of Trustees may revoke this and will do so only for exceptional cause.

ADOPTED: March 19, 2008
AMENDED: November 19, 2008

Illinois Mathematics and Science Academy®

Igniting and nurturing creative, ethical scientific minds that advance the human condition

Board of Trustees Alumni Staff and Emeriti Policy Nomination/Selection Process for Honorary Emeritus/a Designation

Anyone except previously designated IMSA Emeriti may nominate an eligible retiree, with support from three other individuals; however, no self-nominations will be accepted. Individuals may be nominated anytime after their retirement or prior to their retirement provided they have submitted an irrevocable written notice of intent to retire. In the latter case, they will be considered for the Emeritus/a designation after the effective date of retirement.

Nominations may be submitted to the Board Secretary at any time of the year. Individuals who are nominated will have the opportunity to view the nomination form and to accept or decline the nomination. Those who accept will be asked to provide additional information to the Emeritus/a Designation Review Committee to supplement information provided by the nominator(s).

The Review Committee, appointed by the IMSA President, will consist of members of the IMSA community and members of the public who are distinguished leaders in business, science, government or higher education. The Committee will meet no more than twice a year to review nominations and make recommendations to the IMSA Board of Trustees Executive Committee. The Board Secretary or another individual appointed by the President will chair the Committee in a non-voting capacity.

The Review Committee will consider materials submitted by nominators and nominees and gather and consider additional information as it deems necessary. The Committee will vote by secret ballot, and nominees supported by at least five of the seven members will be advanced. [Nominees who are not advanced may be nominated and considered again in the future.]

The Chair will report the Review Committee's recommendation(s) to the IMSA President and other appropriate administrators who will be asked to answer this question: "Are you aware of any compelling reason(s) to recommend to the Board that the Committee's recommendation not be accepted? If yes, please explain."

The Review Committee's recommendation(s), with the Administration's comment, will be forwarded to the Board's Executive Committee which will review the matter and make its recommendation to the full Board. The Board will consider the matter at a Regular Board Meeting. For the honorary Emeritus/a designation to be conferred, a majority of a quorum must vote in the affirmative.

The Board's Alumni Staff and Emeriti Policy, adopted in March 2008, is retroactive, meaning that individuals who retired before 2008 are eligible for consideration.

October 2008