



## **Illinois Mathematics and Science Academy®**

*igniting and nurturing creative, ethical, scientific minds that advance the human condition*

**IMSA Board of Trustees Regular Meeting**  
1500 Sullivan Road, Aurora, IL 60506, Horwitz Conference Room  
University of Illinois, College of Education, Room 192,  
1310 South Sixth Street, Champaign, IL 61820  
**May 16, 2014**  
**Meeting Minutes**

### **Call to Order**

Chairman Griffin called the meeting to order at 8:34 a.m.

### **Roll Call**

Ms. McKenna called the roll.

**Members Present:** Sheila Griffin, Eric Brown, Jay Budzik, Leslie Juby, Mary Kalantzis (via Polycom audio/video UIUC site), Carey Mayer, Paula Olszewski-Kubilius, Erin Roche, and Marsha Rosner

**Members Absent:** Kathy He, Steve Isoye, Luis Núñez, Ana Rodriguez, Karen Hunter Anderson, James Applegate, Christopher Koch and James Rydland

### **Closed Session # 1**

Chairman Griffin requested a motion to go into closed session (5 ILCS 120/2 Sec. 2 (c) (21) to review January 22, 2014 #2, March 19, 2014 #1 and March 19, 2014 #2 Closed Session Minutes; and (5 ILCS 120/2 Sec. 2 (c) (1) Employment, Performance, Compensation and Discipline of Specific Employees. She asked Britta McKenna, Cathy Veal and Mary Spreitzer to stay for the Closed Session Minutes portion.

A motion was made by Trustee Juby and seconded by Trustee Mayer to go into closed session for the purposes stated. Voting aye were Trustees Griffin, Brown, Budzik, Juby, Kalantzis, Mayer, Olszewski-Kubilius, Roche and Rosner. The motion passed by a vote of 9 ayes to 0 nays.

### **Closed Session Held**

### **Reconvene in Open Session**

The Board reconvened in open session at 10:30 a.m.

### **Roll Call**

Ms. McKenna called the roll. A quorum was present.

**Members Present:** Sheila Griffin, Eric Brown, Jay Budzik, Leslie Juby, Mary Kalantzis (UIUC site), Carey Mayer, Paula Olszewski-Kubilius, Erin Roche and Marsha Rosner

**Members Absent:** Kathy He, Steve Isoye, Luis Núñez, Ana Rodriguez, Karen Hunter Anderson, James Applegate, Christopher Koch and James Rydland

**Liaisons Present:** Melvin Bacani for IMSA Alumni Association, Jason Ball for IMSA Parents Association, Anthony Marquez and Vinesh Kannan for IMSA Student Council and Jacob Plummer for IMSA Fund Board

**Liaison Absent:** Eric Hawker for IMSA Faculty

### **Chairman's Good News Items**

#### **First**

The Illinois Mathematics and Science Academy's Team Titan, led by Dr. Eric Hawker, along with students Cassandra Erwin, Ryan Franks, Clair Hensley, Michael Hrcek, Alec Mangan, and Alonzo Marsh were recognized by the Honorable Bill Foster in the Illinois House of Representatives on April 30, 2014 for being selected as a national finalist in NASA's Exploration Design Challenge. Congressman Foster said, "IMSA has continuously demonstrated a dedication to offering the kind of education necessary to create future generations of scientists and engineers." Chairman Griffin read Congressman Foster's recognition appearing in the Congressional Record, and a copy was passed around for viewing.

Trustee Rosner recommended that the Board send a thank you letter to Congressman Foster.

#### **Second**

Female-led teams of student entrepreneurs won first and second place in the annual IMSA TALENT Power Pitch competition, held at 1871 in Chicago last month. 13-year-old Trisha Prabhu's anti-bullying software *SiftThru* won first place and a \$3,000 prize; *ReWrite*, a glove that helps arthritis sufferers hold pens without joint pressure, won second place and \$2,000 for a group of IMSA female entrepreneurs, and *Anvil*, a web service that allows tech companies to react quickly to customer feedback, came in third to win \$1,000.

#### **Third**

The Titans were victorious as they won the IHSA Scholastic Bowl State Tourney and are the Illinois State Champions for the fourth year straight! Congratulations to the coaches and team members.

#### **Fourth**

IMSA was named one of the top-performing schools in a recent Washington Post article, which included a mention of our strong mentoring program.

#### **Fifth**

National Arbor Day was celebrated with a visit from Aurora Mayor Tom Weisner who spoke about the significance of trees in our community and helped plant additional trees on the academy grounds. Also, Principal Branson Lawrence and Mayor Weisner joined Club Verno, our ecology group, for a demonstration of recent eco-friendly changes that have been made to IMSA.

#### **Sixth**

We have had a number of recent Scholarships including:

Two articles published in the spring 2014 NCSSMST Journal: one by Science Faculty Dr. David DeVol, titled, "Case Study of a Successful Educational Partnership: University of Illinois at Urbana-Champaign and the Illinois Mathematics and Science Academy;" and one co-authored by Principal Branson Lawrence, Vice Principal Diane Hinterlong, and Chief of Staff, Dr. Purva DeVol titled, "Increasing Interest of Young Women in Engineering."

English faculty, Dr. Leah A. Kind's article, "Arming Herself in Leaden Stupor: 'Janet's Repentance' and the Rose of Female Alcoholism" appearing in the October 2013 issue of *George Eliot-George Henry Lewes Studies*, from the English Department of Northern Illinois University.

Director of Academic Programs and English Faculty Dr. Daniel Gleason's paper, "Reformers, Batting Averages, and Malpractice: The Case for Caution in Value-Added Use," was published in *The Educational Forum*, March 2014 Volume 78.

And, the article "Developing Transfer Skills in a Biochemistry Class" by Dr. Jeong Choe, Science Faculty was published in the winter 2013 issue of *Spectrum*, a publication of the Illinois Science Teachers Association.

### **Seventh**

Congratulations to the RISE students who presented at the IJAS State Science Expo at Northern Illinois University. A number of awards were received including:

The Paper Session Gold Awards were given to Addison Herr and Rebecca Lisk; Rebecca also was awarded Best Paper in the Senior Division.

Ten RISE students presented their research at the Project (Poster) Session; nine Gold Awards and one Silver Award were earned.

Sruti Mohan received the Illinois Water Environment Association Award, and was chosen to be the Illinois representative to their national convention.

Theresa Do received a First Place Senior Division Award from Takeda Pharmaceuticals.

Jahanavi Gaur received a First Place Senior Division Award from the UIC Health Learning Exchange.

Chirag Shah received a Second Place Senior Division Award from the UIC Health Learning Exchange.

### **Eighth**

Salvador Esparza, IMSA 2010 alum and current MIT senior, was featured in a story on MIT's home page. In the article, Salvador credits IMSA and our FUSION program for some of his success, and talks about how Julia Husen and his IMSA teachers led him to MIT, where he is graduating this June with a degree in brain and cognitive sciences and a minor in theater arts.

### **Ninth**

Fox News recently covered IMSA's Boy Scout Aviation Exploring Program for 6<sup>th</sup> – 12<sup>th</sup> grades including robotics and building quad copters at IMSA.

### **Tenth**

The Board has two Board's Alumni Award Winners this year.

Our Distinguished Leadership Awardee is Steve Crutchfield IMSA '93. Steve is Executive VP and Head of U.S. Options at Intercontinental Exchange where he oversees the NYSE Amex and NYSE Arca options markets. He is also CEO and a member of the Board of Directors of NYSE Amex Options LLC, and sat on the Board of Directors of the Options Clearing Corporation from 2012 to 2014. He holds an MBA in Econometrics and Analytic Finance from the University of Chicago Booth School of

Business, an MS in Computer Science from Stanford University, and a BS in Electrical Engineering from the Johns Hopkins University. Steve was named one of the *Crain's New York Business* "40 Under Forty" in 2012 and lives in Manhattan.

Our Titan Award Winner is Melvin Bacani IMSA '90. Along with being the IMSA Alumni Association's Liaison to our Board for the past two years, Melvin has been an active and engaged volunteer with IMSA and the IMSA Alumni Association (IAA) since 2009, when he first joined the IAA cabinet. He has had a triple role as an IMSA alumnus, an IMSA parent, and now a part-time IMSA employee. Last year Melvin helped start a new commodities firm, Leeward Pointe Capital as the CIO, which recently merged with Typhon Capital Management and he took on the additional role of CTO/Director of Operations at Typhon Access. Melvin graduated from the University of Michigan in 1994 with a BS in Pure Mathematics. Congratulations to both! The awards will be presented later in the year possibly in conjunction with one of our Board meetings.

### **Trustees Participation in FY14 IMSA Fund Annual Giving Campaign**

Chairman Griffin announced that voting Trustees are at 100% participation rate in the Annual Giving Campaign. Thank you Trustees!

### **Trustees Comments**

Trustee Roche commented on the great presentations at TALENT PowerPitch, especially the girls.

Trustee Juby noted the excellence of the students' IMSAloquium projects and the value of the experience.

Trustee Budzik spoke of attending an event as a Board member and helping others learn more about IMSA.

### **Board Action Items**

#### ***Resolution Honoring Dr. James Rydland***

Chairman Griffin said we planned to present a resolution to Ex-Officio Trustee Dr. Jim Rydland at this meeting since he will be retiring as Superintendent of School District 129 West Aurora the end of June, however, due to a last minute scheduling change, Dr. Rydland was not able to join us today. She read the following resolution:

**WHEREAS**, the Illinois Mathematics and Science Academy was established to offer a uniquely challenging education for students talented in the areas of mathematics and science as well as to stimulate further excellence in mathematics and science for all Illinois schools; and

**WHEREAS**, the Academy's success, sustainability, achievement and impact in its twenty-eight years has been largely dependent on the vision and strength of its Board members; and

**WHEREAS**, James "Jim" Rydland has served with distinction and provided valuable counsel as an Ex-Officio Board Member from 2005 - 2014; and

**WHEREAS**, Dr. Rydland took the leadership role in arranging the Organisation for Economic Cooperation and Development (OECD) meeting at IMSA; and

**WHEREAS**, Dr. Rydland has given generously of his time, talents and energy serving others and advancing the Academy's mission on behalf of the People of Illinois; and

**WHEREAS**, Dr. Rydland's advocacy for students and educators has served the Board and the Academy exceptionally well;

**BE IT FURTHER RESOLVED**, that the Board of Trustees of the Illinois Mathematics and Science Academy gratefully acknowledges the commitment, support and perseverance of Dr. Rydland; and that we wish him well in his retirement and future endeavors.

### **Action Item**

Chairman Griffin requested a motion to adopt the resolution.

A motion was made by Trustee Rosner and seconded by Trustee Roche to adopt the Resolution for James Rydland. Voting aye were Trustees Griffin, Brown, Budzik, Juby, Kalantzis, Mayer, Olszewski-Kubilius, Erin Roche and Marsha Rosner. The motion passed by a vote of 9 ayes to 0 nays.

### **Election of Board Chairman**

Chairman Griffin turned the floor over to Secretary ProTem Britta McKenna. Ms. McKenna announced that Trustee Sheila Griffin received multiple nominations for Board Chair for another 2-year term from July 2014 – June 2016. She asked if there were additional nominations from the floor. With no other nominations being made, Britta McKenna called for a motion to elect Sheila Griffin for another two-year term as Chairman.

A motion was made by Trustee Budzik and seconded by Trustee Rosner to elect Sheila Griffin for a two-year term as Chairman from July 2014 – June 2016. Voting aye were Trustees Brown, Budzik, Juby, Kalantzis, Mayer, Olszewski-Kubilius, Erin Roche and Marsha Rosner. Trustee Griffin abstained. The motion passed by a vote of 8 ayes, 0 nays, 1 abstention.

Ms. McKenna turned the floor back to Chairman Griffin.

### **Closed Session Minutes – January 22, 2014 #2, March 19, 2014 minutes #1 & #2**

Chairman Griffin called for a motion to approve the Closed Session minutes as reviewed in today's Closed Session. A motion was made by Trustee Brown and seconded by Trustee Juby to approve the Closed Session minutes from the January 22 Regular Meeting #2 and the March 19, 2014 Meeting #1 and #2. Voting aye were Trustees Griffin, Brown, Budzik, Juby, Kalantzis, Mayer, Olszewski-Kubilius, Erin Roche and Marsha Rosner. The motion passed by a vote of 9 ayes to 0 nays.

### **Liaisons' Reports**

Chairman Griffin briefly reviewed the criteria for the liaisons reports and welcomed a number of new liaisons today including: Jason Ball, President of the IMSA Parents Association Council and father of junior Kaia Ball; Vinesh Kannan, the new Student Council President; and Jacob Plummer representing the IMSA Fund Board at this meeting.

### ***IMSA Parents Association Council (PAC)***

Jason Ball reported on recent leadership elections, supporting the IMSA community, seeking volunteers to assist with academic placement testing and orientation for incoming sophomores, the Senior Banquet, exploring ways to get more parents involved and challenges this past winter to provide a coordinated bus route for downstate students as well as consideration of PAC's future sponsorship involvement.

### ***Student Council Report***

Anthony Marquez thanked the Board for the opportunity to participate this year. He introduced Vinesh Kannan the new Student Council President noting he is taking over everything that has been passed down to him.

Vinesh reported on the May 4<sup>th</sup> Casa de Alma displaying Latin/Hispanic culture through music, dances, and other performances; an April Leadership Education and Development program (LEAD) conference for students to present their work and receive feedback from professionals in the business and legislative worlds with Marc J. Lane, president of an investment management firm and Rajesh Karmani, CEO of Zero Percent among the invited evaluators; and partnering with members of the History faculty to experiment with teaching methods in IMSA's World in the Twentieth Century through the Exploration Sessions Pilot program.

Chairman Griffin thanked Anthony for his contributions and welcomed Vinesh aboard.

### ***IMSA Fund Board for Advancement of Education***

Jacob Plummer remarked that Trustee Jay Budzik was the first person to give him an orientation at IMSA. He said the fundraising goals have done very well noting Steve Chen's large gift and the superior level of parents, alumnus and staff engagement. He spoke of fundraising for science equipment, recruiting great people from the Chicago area involved with entrepreneurship, helping with PowerPitch, the mentoring program, and Feasibility Study results which will be available at the Board's June Executive Committee meeting.

### ***IMSA Alumni Association***

Melvin Bacani spoke of this year's final May 20<sup>th</sup> College, Career, and Choices forum focusing on engineering; beginning work on transitioning current students to IMSA alumni, Regional events in Denver, Colorado, and Tennessee along with a joint sister schools event in Chicago, registration for Alumni Weekend July 18-20, and reunions for the classes of 1989, 1994, 1999, 2004, and 2009.

### ***IMSA Faculty***

Principal Branson Lawrence gave a brief faculty report for Dr. Eric Hawker citing the CADRE presentation made to faculty in April.

### **Report of the Treasurer**

Kimberly Corrao reported being in the "home stretch" regarding aggressively spending our remaining FY14 budgeted Educational Assistance Funds (EAF) appropriation and identifying under-funded needs, noting expenditures currently in other funds may be shifted to achieve this goal. She said the Academy's FY14 compliance audit by the Illinois Auditor General is underway with a fairly standard audit engagement anticipated and completion targeted for mid-December 2014. Ms. Corrao reported that FY15 budgeting on programmatic logic models is in progress; budget managers are preparing their

budget request by fund and appropriation category and over the next several weeks individual budget requests will be consolidated, reviewed and adjusted by the administrative team. Trustee Budzik complimented Kimberly Corrao on the clarity of her report.

## **Report of the President**

### **Strategic Updates**

Ms. Veal commented on recent developments in Springfield including the initial House budget which proposes a 10% cut for IMSA. This relates to concerns expressed by a small number of legislators about the demographics of IMSA's residential student body and faculty and to concerns that IMSA was cutting back on its outreach and diversity commitments when, in fact, the opposite was true. She noted that Executive Director of Professional Field Services Michelle Kolar was invited to attend a national conference and is currently listening to Vice President Biden speak because of national recognition of IMSA FUSION which continues to expand.

Ms. Veal said she and others are working hard to ensure that key budget negotiators for the House and Senate have accurate information and she is more hopeful than not that the final outcome will be better than the proposed cut. She said she does not understand the rationale of a significant budget cut being considered an appropriate legislative response to diversity concerns, especially when IMSA has continued to serve more STEM-talented Black and Latino students and to grow IMSA FUSION, a program valued by many legislators including those who spoke up this spring.

Ms. Veal addressed several Trustee questions about media and other communication strategies.

She said in terms of private support, IMSA is having a very good fundraising year, has added more great new members to the IMSA Fund Board of Directors, and at our meeting today, staff will preview a potential campaign for capital projects. She said the State has stepped up with funding for a number of our capital needs, and we will need the private sector to do so as well as our aging campus has significant facility needs, more than the State can and will fund.

### ***ACTION ITEMS:***

### **Consent Agenda**

Ms. Veal recommended approval of the Consent Agenda as presented. A motion was made by Trustee Brown and seconded by Trustee Roche to approve the Consent Agenda as presented. Voting aye were Trustees Griffin, Brown, Budzik, Juby, Kalantzis, Mayer, Olszewski-Kubilius, Roche and Rosner. The motion passed by a vote of 9 ayes to 0 nays.

The following items were approved:

#### ***Minutes***

March 19, 2014 Regular Board Meeting

#### ***Personnel Items***

##### **Separations**

*Renee L. Anderson, Roy Aldaba, Ellen Brinich, Claire E. Burke, Jeffrey De Chavez, Kathryn Grubbs, Christopher R. Mackey, Michael J. Smeltzer, and Brenda Sumbry*

### Retirements

We recognize and appreciate the following individuals for their years of service and significant contributions to the IMSA community:

*Margaret T. Cain, Kathryn J. Kadel, Michael M. Keyton, and Shirley A. Wyeth*

### New Staff

*Curtis W. Bastian, Stephanie K. Carreno, Michael Dean, Raymond P. Klump, Jared W. Ley, Kostantinos "Gus" Sekalias, and Devon A. Wallace*

### Change in Status

*Justin R. Aloisio from Security Officer, PT to Security Officer, FT  
Julie C. Dowling from Statewide Student Initiatives Specialist to Faculty PT, Mathematics and Mathematics Instructional Program Assistant (IPA) PT*

### Part-time

Other Personnel – part-time employees, hired within the budgetary allocations for part-time, temporary services

#### **a. Admissions**

*Cristina A. Chavez*

#### **b. Athletics/Co-Curricular**

*Maricela Ballines, James D. Bernardini, William A. Bueschen, Caitlin A. McMahon, Allison Miner, Salvador Tamayo, and Matthew R. Wunderlich*

#### **c. Innovation and Entrepreneurship**

*Melvin Bacani*

#### **d. Professional Field Services**

*Cristina A. Chavez, Falguni Soni*

#### **FUSION Teachers**

*Rebecca Gilbert, Dedria Jackson, Keith Raickett, Art Schmid, John M. Smyth*

### **Transportation Contract Renewal FY15**

**Use of IMSA's Reserve Funds for Residence Halls Project** - up to \$860,000 held in our Income and Locally Held Funds to complete the external and internal portion of the Residence Halls Project if required.

### **Policies – 2<sup>nd</sup> Reading & Adoption**

- Personnel Information Technology Systems (ITS) Policy
- Student Information Technology Systems (ITS) Policy



### ***Policy – Minor Revisions***

- Bloodborne Disease Exposure Control Plan

### ***Acceptance of FY 13 Audit***

There were no findings.

### ***July, August & September FY15 Board of Trustees Meeting Calendar***

- Wednesday, **July 9, 2014**, 8:30 a.m.-12 noon;
- Wednesday, **August 20, 2014**, Executive Committee 8:00-9:30 am;
- Wednesday, **August 20, 2014**, 9:45 a.m.-1:00 p.m. and
- Wednesday, **September 17, 2014**, 8:30 a.m.-12 noon.

### **Procurement Cards - Board Resolution Authorizing Use**

Kimberly Corrao reviewed the advantages of the Procurement Card (P-Card) program sponsored by the Illinois Association of School Business Officers through Harris Bank (Chicago) which is a subsidiary of the Canadian Bank – Bank of Montreal (BMO) and requested approval of a Board resolution authorizing entering into an agreement with the Bank of Montreal for the issuance of Procurement Cards (P-cards) to IMSA employees. She said this program will have a very controlled roll out and will reduce costs for small purchases. Trustees discussed card advantages, parameters and limits on usage, regulating and monitoring purchases, reconciling statements, and establishing specific policies for usage before issuance. Trustee Roche said the Chicago Public Schools had the program for 5 years but ended up canceling it because of wide-spread abuse. Trustee Olszewski-Kubilius cited having used them for 8 or 9 years and emphasized the importance of knowing what is allowable before purchases are made. Ms. Corrao said she has already received the guidelines used by Trustee Isoye's district.

A motion was made by Trustee Juby and seconded by Trustee Budzik to approve the Procurement Cards Board Resolution. Voting aye were Trustees Griffin, Brown, Budzik, Juby, Kalantzis, Mayer, Olszewski-Kubilius, Roche and Rosner. The motion passed by a vote of 9 ayes to 0 nays.

### ***INFORMATION AND DISCUSSION***

#### **Policies – 1<sup>st</sup> Reading**

#### **Student Policies - Student Discipline (Revised); Chemical Possession and Use (New)**

Dr. Bob Hernandez reviewed proposed revisions to the Student Discipline Policy recommended by the review committee and legal counsel including condensing the policy for clarity, adding "backpack" and removing the Chemical Possession and Use section and making it a separate policy. He pointed out that some offenses appear in multiple areas as they relate to different values, because stealing a poster is a different level than stealing a projector from the Multimedia Lab. Dr. Hernandez said an IMSA philosophy statement will be included in the handbook in front of the Board approved policies in response to discussion at the April Executive Committee meeting. Trustees may contact Britta McKenna or Cathy Veal with any comments or questions. Second reading and action will be scheduled for July.

#### **Personnel Policy – Employee Separation Policy (Revised)**

Mary Spreitzer outlined recommended changes to the policy including renaming the policy from Employment Separation/Termination Policy to Employee Separation Policy, reducing wording,

removing procedures to a separate document, eliminating the appeal to the Board because hiring authority lies with the President and connecting the process to CADRE. She said notification and opportunity to respond has been added to the policy and any involuntary termination must be approved the President. Trustees may contact Britta McKenna, Cathy Veal or Mary Spreitzer with any comments or questions. A second reading and action will be scheduled for July.

### **CADRE Faculty Contract – 1<sup>st</sup> Reading**

Diane Hinterlong highlighted proposed changes to the CADRE contract, which combines performance assessment and professional growth for faculty. She noted that the majority of faculty members are in agreement with the changes, though some concerns were expressed regarding documentation and work with faculty is continuing.

Some of the proposed major revisions include:

- Removing process details from CADRE document and moving to a procedural document;
- Changing the Second Contract from a 2-year to an optional 1-year contract;
- Changing the documentation process for the first two contracts;
- Formulating a more focused plan for the Continuing Contract;
- Changing the process for significant performance concerns;
- Changing the appeal process

Trustees discussed formalized evaluation, professional development, teaching and learning and outreach in more detail. Trustee Roche asked about a logic model; Ms. Hinterlong replied that it is in progress. A second reading and action will be scheduled for July.

Ms. Veal complimented Ms. Hinterlong and the CADRE Committee for their work this year.

### **IMSA's Diversity Plan (Mission, Vision, Goal, Objectives) – 1<sup>st</sup> Reading**

IMSA's Multicultural Education Specialist, Ms. Adrienne Coleman, presented a brief update on the Multicultural Development Plan, which is now known as the Diversity Plan to reflect a broadened scope. She said a committee of 23 has been working on the plan which is institutional wide with every department having a role in implementation and the plan connects to current IMSA regulations and practices including IMSA law, CADRE, IMSA's mission, beliefs, and vision, Standards of Significant Learning and IMSA's employee performance evaluation. Ms. Coleman mentioned that the plan promotes faculty and staff diversity, curriculum integration and diversity-focused research and specifically addresses subcultures of IMSA's students and employees from underrepresented populations, women, Lesbian, Gay, Bisexual, Transgendered, Queer/Questioning and people with disabilities. She said it also focuses on compliance with federal, state and local policies and laws as well as current trends regarding diversity and discusses facilities and technology as related to meeting diverse needs of the IMSA community. The next step in the process is to create a logic model.

Trustee Roche recommended organizing the Goals to bring Objective 2 (Build capabilities of IMSA Faculty and Staff to meet the needs of students from diverse cultural backgrounds and address cultural issues) and Objective 7 (Admissions, Enrollment and Academic Opportunities, Professional Field Services, Development Office, Marketing and Communication) to the forefront noting this needs to be made stronger and changing the makeup of the organization should be addressed at the beginning in the mission statement, vision etc. Trustee Kalantzis questioned the word "subcultures" and agreed with reordering objectives to make the plan stronger. The Board discussed overseeing the plan, student

diversity numbers and potential funding cuts. Ms. Coleman said the plan was designed to help IMSA better meet both of its legislative charges.

Ms. Veal said a small number of legislators had made statements to the effect that IMSA's residential student body should replicate/equal/mirror the demographics of Illinois; she noted this was never the requirement nor the intent. Trustees questioned how the IMSA community is reacting to the potential budget cuts. Replies included some are very concerned and others are less rattled, having been through challenges of this type before. Anthony Marquez indicated that students believe cutting the budget will hurt diversity.

Ms. Coleman stressed that this document was not created to address the current issues in Springfield; it was created utilizing the Council for the Advancement of Standards in Higher Education Standards of Higher Education to inform and focus on IMSA's institutional diversity needs, not to address current concerns about numbers of Black and Latino faculty and students. Trustee Olszewski-Kubilius acknowledged the importance of understanding what Ms. Coleman said. Ms. Veal acknowledged that the institution has never had a Board level diversity plan and spoke of its importance noting work on this was started long before the current challenges were voiced.

## **Capital Projects Update**

### **Facilities Master Plan Summary**

Ms. Veal noted that John Wandolowski was unable to attend the meeting. Trustee Olszewski-Kubilius said she had a hard time understanding the Facilities Master Plan Summary. Ms. Veal said more information will be presented in July; this was just an initial preview.

### **IMSA Fund Capital Campaign Feasibility Study Update**

Paul Milano reported that the general consensus from consultants is people will be generous. He said alumni cherish the friends they made while at IMSA and are more interested in "nostalgia items" such as residence halls, the cafeteria and the Student Center. Non-alumni are more interested in classrooms, science labs and curriculum. Ms. Veal pointed out that the state's budget decision could jeopardize the IMSA Fund's ability to launch a capital campaign. Mr. Milano said the Feasibility Study results will be available for the July Board meeting.

*Trustee Kalantzis left the meeting at 12:00 p.m.*

Vinesh Kannan asked about the recently-announced academic/residential program changes. Ms. Veal said there is no new information other than what has already been communicated and that the changes were made after reviewing options, data and specific patterns over time and having discussions with Dr. Hernandez, Mr. Bondi and Mr. Lawrence who considered many options and reached agreement on recommendations. She cited cost as one consideration. Trustee Juby remarked that Board members had commented on various issues and needs, and everything was done very thoughtfully to reach the best solution with much consideration and respect for students' needs and maturity levels.

## **Closed Session # 2**

Chairman Griffin requested a motion to go into closed session to discuss Employment, Performance, Compensation and Discipline of Specific Employees, (5 ILCS 120/2 Sec. 2 (c) (13). She asked Cathy Veal and Mary Spreitzer to stay.

A motion was made by Trustee Juby and seconded by Trustee Roche to go into closed session for the purpose stated. Voting aye were Trustees Griffin, Brown, Budzik, Juby, Olszewski-Kubilius, Mayer, Roche and Rosner. The motion passed by a vote of 8 ayes to 0 nays.

**Closed Session Held**

**Return to Open Session**

By this time, there was no longer a quorum present. The meeting was adjourned by consensus at 1:38 p.m.

Respectfully submitted,

Sheila MB Griffin  
Chairman

Britta W. McKenna  
Secretary Pro Tem