

# Illinois Mathematics and Science Academy®

*igniting and nurturing creative, ethical scientific minds that advance the human condition*

## **IMSA Board of Trustees Regular Meeting May 19, 2010**

### **Minutes**

#### **Call to Order**

The meeting was called to order by 2<sup>nd</sup> Vice Chairman Roche at 9:05 a.m. Ms. Veal noted that a quorum was not present.

**Members Present:** Erin Roche, Jack McEachern, Luis Núñez, Mary Kalantzis

**Members Absent:** Jay Budzik, Samuel Dyson, Sheila Griffin, Steven Isoye, Jacklyn Naughton, Paula Olszewski-Kubilius, Marsha Rosner, Judy Erwin, Christopher Koch, Geoffrey Obrzut, Jim Rydland

#### **Closed Session**

Absent a quorum, 2<sup>nd</sup> Vice Chairman Roche announced that the Board would go into closed session as a Committee of the Whole to discuss the March 17, 2010, closed session minutes and employment, compensation and evaluation of specific individuals (staff member A, administrators FY 11 contracts, and President's FY10 goals and evaluation).

#### **Closed Session Held**

#### **Reconvene in Open Session**

The Board reconvened in open session at 9:50 am.

#### **Roll Call**

Ms. Veal called roll. A quorum was present.

**Members Present:** Erin Roche, Luis Núñez, Sheila Griffin, Mary Kalantzis, Jack McEachern, Jacklyn Naughton, Marsha Rosner, Paula Olszewski-Kubilius (via teleconference), Jim Rydland

**Members Absent:** Jay Budzik, Samuel Dyson, Steven Isoye (called in at 10:10 a.m.), Judy Erwin, Christopher Koch, Geoffrey Obrzut

**Liaisons and Representatives Present:** Diane Hinterlong for IMSA Faculty, Herbert Knight for IMSA Fund Board, Matthew Knisley for IMSA Alumni Association (via teleconference), Shawon Jackson for IMSA Student Council, Stuart Bloom for IMSA Parents Association Council

**Liaisons and Representatives Absent:** Brian Durham for Geoffrey Obrzut, Debbie Meisner-Bertauski for Judy Erwin, Joyce Krumtinger for Christopher Koch

## **Chairman's Remarks**

Trustee Roche expressed his honor, as an IMSA graduate, to chair the meeting. He encouraged all sophomores to remember when they are doing campus service, like sweeping the floor, that someday they also might have the opportunity to serve on the Board and preside at a meeting.

*Teaching Award.* Trustee Roche recognized Dr. Mark Carlson as a recipient of the Illinois Science Teachers Association (ISTA)/ExxonMobil Outstanding Teacher of Science Award, and he introduced ISTA Region 1 Director, Natacia Campbell, who in presenting the award to Dr. Carlson said, "We look for the best." She cited Dr. Carlson's "extreme talent" in physics noting that students appreciate his "beyond the box thinking." She added that Dr. Carlson and the other five recipients would be honored at a luncheon ceremony during the ISTA convention in November.

Dr. Carlson stated that he was "very privileged" to receive the award and thanked IMSA for "support, time and resources."

Dr. McGee congratulated Dr. Carlson and thanked Ms. Campbell for being present, adding that IMSA appreciates its connection with the ISTA.

*Math Team Recognition.* Trustee Roche also congratulated the IMSA math team on capturing first place in the recent 30<sup>th</sup> Annual Illinois Council of Teachers of Mathematics State Math Contest. He pointed to the shiny, tall trophy on the coffee table and complimented the team's coaches, Dr. Steve Condie, Dr. Micah Fogel, Mark Kammrath, Dr. Michael Keyton and Dr. Noah Prince.

*Administrative Contracts.* Trustee Roche announced there would be no action on administrative contracts at this meeting; they would be addressed on July 14. He pointed out that Dr. McGee and members of the administrative team who report to him had elected to have their salaries frozen at the FY10 level due to the financial crisis in the State of Illinois and to help IMSA continue to implement its new compensation plan despite the challenging fiscal times. He noted that other administrators whose salaries were over the maximum of their range according to the compensation plan also would receive no increase in FY11. He thanked Dr. McGee and the administrative team for their leadership and sensitivity to the serious budget challenges in Illinois.

## **ACTION ITEM**

A motion was made by Trustee Núñez and seconded by Trustee McEachern to approve the minutes of the March 17, 2010, closed session as presented. Voting aye were Trustees Roche, Griffin, Kalantzis, McEachern, Naughton, Núñez and Rosner. The motion passed by a vote of 7 ayes, 0 nays.

## **Reports of Liaisons**

Diane Hinterlong commented on recent faculty CADRE presentations, publications, workshops, the Curriculum and Assessment Leaders retreat and spoke of faculty pride in student achievements such as IMSA musicians' outstanding performances at the IMEA All-State Music Festival and IHSA Solo/Ensemble contest for the Association of School Business Officials International. She reported that IMSA would host a Professional Development Leadership

Academy, "Stomping on the Gap!" given by the National Council of Supervisors of Mathematics and delivered by some of the foremost mathematics education leaders in the country, including Dr. Timothy Kanold and Dr. Diane Briars.

Dr. McGee introduced IMSA's new Student Council President, Shawon Jackson. He said Mr. Jackson was one of two students who testified at the House Appropriations Committee in Springfield and was a student leader for academic integrity. Mr. Jackson commented on IMSAloquium, final exams, end of year projects, the Alma Latina's cultural show, Casa de Alma, and providing cakes/refreshments for faculty members. Trustee Kalantzis asked how IMSA was different from Mr. Jackson's home school; as an example, he cited deriving formulas for real life applications.

Herbert Knight reviewed results to date for the IMSA Fund. He commented that the number of donors was up 50% from last year, restricted giving increased, unrestricted and endowments were down, investments were holding and it is anticipated that the IMSA Fund will fall short of this year's goal. Mr. Knight addressed meeting with a number of potential donors, online giving, and awarding funds to IMSA. He noted that the next IMSA Fund Board of Directors meeting was scheduled for June 14.

Dr. Eric McLaren introduced Stuart Bloom, the new president of the Parents' Association Council (PAC). Mr. Bloom spoke of this year's final PAC meeting, noting that the outgoing leadership team members were all senior parents and the new leadership team consists of all sophomore parents. He spoke of increasing parent involvement, live video streaming of the monthly Saturday PAC meetings and the upcoming June 4 PAC presentation to help address concerns of new sophomore parents. He recognized Ralph Flickinger for his support and said the final fest cookout would be held on Memorial Day.

Suzyn Price reported on alumni events for Matthew Knisley. She previewed Alumni Weekend, July 23-25, pointing out that the Board of Trustees Alumni Awards and Alumni Volunteer Dinner, recognizing the five alumni award recipients and more than 130 alumni volunteers, would kick off the weekend. She noted that Saturday and Sunday would be filled with events including the IAA annual meeting and elections, an alumni luncheon, Club Pseudo - Alumni Edition, family activities and more. She also reported that more than 80% of the Class of 2010 had registered for My IMSA.

### **Report of the Treasurer**

Patrick Furlong said the financial reports provided with the advance materials were self explanatory. He reviewed several highlights as of April 2010, including redirecting "sweeps" monies to a handful of major projects, increases in grant funding in March and April, lower-than-budgeted investment returns, and the passing of legislation to increase IMSA's Imprest Account (pending Governor's signature).

### **Report of the President**

## **REFLECTIONS AND OBSERVATIONS**

Dr. McGee cited a number of recent good news additions to his written Reflections and Observations including: Jonathan Muñoz, Nikita Veera, Alexandra Smick and Nicole Runkle receiving second place in the Written Competition and first place in the Orals Competition at the Illinois State Future Problem Solving Bowl; IMSA's Conference Championships in Girls Softball

and Soccer; and Intel's National Science and Engineering Fair attended by Trustee Naughton and including his presentations with Dr. Judy Scheppler. He noted that two IMSA students took third place and one of Trustee Naughton's students won five separate awards. He also discussed meeting the China delegation and the potential of presentations during the summer.

Dr. McGee discussed the STEM Research Conference held at Niles, and Trustee Naughton said Niles North started its program modeled in large part after IMSA's SIR program and Grainger Center for Imagination and Inquiry. She said Dr. Scheppler and IMSA had been invaluable in helping develop this.

Other highlights reported by Dr. McGee included: the success of IMSA's prom at Navy Pier organized by Dr. Hernandez and his team; work done on the i3 proposal by numerous contributors and submitted by Julie Christman; and Suzyn Price's efforts with Marty DiMarzio to advance a proposal to Deloitte for the feasibility study on campus expansion models.

## **ACTION ITEMS**

### **Consent Agenda**

Dr. McGee recommended approval of the Consent Agenda. A motion was made by Trustee Naughton and seconded by Trustee McEachern to approve the Consent Agenda as presented. Voting aye were Trustees Roche, Griffin, Kalantzis, McEachern, Naughton, Núñez and Rosner. The motion passed by a vote of 7 ayes, 0 nays.

The following items were approved:

***Minutes*** - Regular Board Meeting, March 17, 2010

### ***Personnel Items***

#### **Resignations**

*Taryn A.J. Bell, Resident Counselor, June 8, 2010*

*Sarah J. Blosser, Hall Coordinator, June 7, 2010*

*Raquel E. DeBartolo, Resident Counselor, April 16, 2010*

*Louise Dorsey, Day Hall Supervisor, June 7, 2010*

*Kristina Norton, Design and Logistics Specialist for PBL, May 31, 2010*

*Takehia M. Osley, Field Office Coordinator, Chicago, April 27, 2010*

*Christopher Schreiber, Hall Coordinator, July 30, 2010*

#### **Retirements**

*David Abler, Director of Research, Evaluation and Scholarship Support Services,  
June 30, 2010*

*Irene Norton, ITL/TVPL Manager, May 31, 2010*

#### **New Staff**

*Jeremy J. Hicks, Junior Systems Administrator*

*Deborah D. Sanders, Faculty, World Languages-French*

#### **Change of Status**

Adjustment to FY11 base salary for the following faculty members moving to a continuing contract status in CADRE:

*Dr. David DeVol, Science*  
*Dr. Daniel Gleason, English*  
*Mark Kammrath, Mathematics*  
*Dr. Vincent Matsko, Mathematics*  
*Mary Beth McCarthy, Fine Arts*  
*Mary Myers, Wellness*  
*Sarah O'Leary, Science*  
*Deborah K. Scarano, Science*  
*Brooke Schmidt, Science*

**Other Personnel – part-time hourly employees, hired within the budgetary allocations for part-time, temporary services**

**AP Proctors**

*Curtis Boyd, Tarra M. Cosgrove, Sandra Mazuera, Caitlin McMahon, Kerby Mickelson, Christina Smith, Ann Walder, and Susan Wrona*

**Athletic/Co-Curricular/Sponsor - Stipends**

*Quintin Backstrom, Assistant Coach – Baseball*  
*Maricela Ballines, Assistant Coach – Girls Soccer*  
*James Bernardini, Head Coach – Boys Tennis*  
*Sam Bonafede, Head Coach – Softball*  
*William Bueschen, Assistant Coach – Baseball*  
*Kevin Choate, Assistant Coach – Softball\**  
*Raquel DeBartolo, Assistant Coach – Boys/Girls Track and Field*  
*Steven DiMarzio, Assistant Coach – Boys/Girls Track and Field*  
*William Gentzler, Assistant Coach – Girls Soccer*  
*Daniel Gilford, Assistant Coach – Boys Tennis*  
*Robb Gill, Head Coach – Boys/Girls Track and Field*  
*David Lundgren, Assistant Coach – Boys Tennis*  
*Caitlin McMahon, Assistant Coach – Boys Volleyball*  
*Emma Miller, Assistant Coach – Boys Volleyball*  
*Renard Miller, Head Coach – Baseball*  
*Allison Miner, Head Coach – Boys Volleyball*  
*Salvador Tamayo, Head Coach – Girls Soccer*  
*Tim Warren, Assistant Coach – Boys/Girls Track and Field*

**Business Office**

*Janice Held, Time Sheet Special Project*

**Excellence 2000+**

*Linda Malone, IMSA Excellence 2000+ Curriculum Writing Weather Unit*

**Fine Arts**

*Amanda P. Gray, Concert/Chamber Choirs Sub*

**Kids Institute (KI) Summer Programs**

*Brian Flynn, KI Summer Assistant*

*Eric Hawker, Faculty and Curriculum Development*  
*Jeong Hwang-Choe, Faculty and Curriculum Development*  
*Tamara Larson, Resident Counselor*  
*Branson Lawrence, Faculty and Curriculum Development*  
*Sandra Mazuera, Resident Counselor*  
*Anthony Petraitis, Resident Counselor*  
*Noah Prince, Faculty and Curriculum Development*  
*Sarah Thevenin, Resident Counselor*

**PBL Coaching Institute Planning Agreement**

*Nate Campbell, Joe Cranston, Marc Deem, Robert Harkins, Margaret Mills,  
Jill Mueller, Pat Pentek, Ray Stadt*

**PBL Coaching Institute Facilitator Agreement**

*Nate Campbell, IMSA*  
*Joe Cranston, IMSA*  
*Marc Deem, Carbondale*  
*Robert Harkins, Benedictine University*  
*Margaret Mills, IMSA and Rockford*  
*Jill Mueller, Benedictine University and Rockford*  
*Margaret Olszewski, IMSA*  
*Pat Pentek, Benedictine University*  
*Carolina Salinas, IMSA*  
*Ray Stadt, Benedictine University and Rockford*

**Student Life – Residence Life**

*Terence Hemingway, RC Office Coverage*

**Re-Employment**

**Faculty**

Faculty who will continue their employment in FY11 under the CADRE system include:

*John Bonie, Adjunct*  
*John Stark, World Languages-German (.50)*

Faculty who will enter the second year of the Initial 2-Year Contract:

*Maria D. Atienza-Gabás*  
*William J. Gentzler*  
*Adam C. Kotlarczyk*  
*David S. Lundgren*  
*Erin C. Micklo*  
*Dr. Megan E. Schrementi*  
*Nicole L. Trackman*  
*Sarah E. Wiggins (PT)*

Faculty who will enter the first year of the Second 2-Year Contract:

*Dr. Jeong-H Hwang, Science*

*Dr. Peter B. Clancy, Science*  
*Dr. Peter J. Dong, Science*  
*Dr. Phadmakar A. Patankar, Mathematics*  
*Dr. Noah B. Prince, Mathematics*  
*Dr. Anita Connors White, Science*

Faculty who will enter the second year of the Second 2-Year Contract:

*Dr. Mark Carlson, Science*  
*Michelle Cheng, World Languages-Chinese*  
*Dr. Eric Hawker, Science*  
*Dr. Eric Smith, History/Social Science*

Faculty who will enter the first year of the Continuing Contract:

*Dr. David DeVol, Science*  
*Dr. Daniel Gleason, English*  
*Mark Kammrath, Mathematics*  
*Dr. Vincent Matsko, Mathematics*  
*Mary Beth McCarthy, Fine Arts*  
*Mary Myers, Wellness*  
*Sarah O'Leary, Science*  
*Deborah K. Scarano, Science*  
*Brooke Schmidt, Science*

Faculty (full-time/part-time) whose Continuing Contract will be renewed:

*Dr. Sowmya Anjur, Science*  
*Jonathan Besancon, World Languages – Japanese*  
*Margaret Cain, English*  
*Dr. Steven Condie, Mathematics*  
*Brenda Crosby, World Languages – French*  
*Dr. Donald Dosch, Science*  
*Ruth Dover, Mathematics*  
*Dr. Lee Eysturlid, History/Social Science*  
*Dr. Micah Fogel, Mathematics*  
*Dr. Michael Hancock, English*  
*Diane Hinterlong, Science*  
*Paavo Husen, World Languages – Russian*  
*Dr. Kathryn Kadel, History/Social Science*  
*Dr. Michael Keyton, Mathematics*  
*Dr. Robert Kiely, History/Social Science*  
*Dr. Janice Krouse, Mathematics*  
*Branson Lawrence, Science*  
*Agnieszka Michalak, World Languages – German*  
*Dr. Christian Nokkentved, History/Social Science*  
*Namrata Pandya, Mathematics*  
*Jose Palos, World Languages – Spanish*  
*Dr. Donald Porzio, Mathematics*  
*Dr. Aracelys Rios, Science*  
*Clay Sewell, Fine Arts*

*Dr. Claiborne Skinner, History/Social Science*  
*Richard Stalmack, Mathematics*  
*Dr. Susan Styer, Science (.50)*  
*Tracy Townsend, English*  
*Joseph Traina, Science*  
*Dr. James Victory, History/Social Science*

**Residential Life Staff:**

Resident Counselors, 10-month, August 12, 2010 - June 6, 2011:

<i>Curtis Boyd</i>	<i>Sandra Mazuera</i>
<i>Kristen DeBellis</i>	<i>Michelle McGhee</i>
<i>Corey Dorsey</i>	<i>Caitlin McMahon</i>
<i>Terence Hemingway</i>	<i>Troy Tonsil</i>
<i>Michael Juell</i>	<i>Timothy Warren</i>
<i>John Kane</i>	<i>Kandi Wilson</i>
<i>Tammy Larson</i>	

Hall Coordinators, 10-month, August 4, 2010 - June 6, 2011:

<i>Daniel Gilford</i>	<i>Andrea Mason</i>	<i>Jean-Paul Viray</i>
<i>Robert Gill</i>	<i>Kerby Mickelson</i>	
<i>Lauren Lutz</i>	<i>Sarah Thevenin</i>	

**Support/Leadership Staff**, effective dates in accordance with FY11 calendar appointments and agreements:

10-month, August 16, 2010 - June 6, 2011:

*Paula Altekruise, Coordinator of Academic Support*  
*Dr. David Evenson, Counselor*  
*Julia Husen, Coordinator of College and Academic Counseling*  
*Barton Gregersen, College and Academic Counselor*  
*Deborah Weidner McGrath, Counselor*  
*Suzanne Speulda, College and Academic Counselor*  
*Roberto Suarez, College and Academic Counselor*  
*Raymond Urbanski, Supervisor, Grainger Workshop*

12-month, July 1, 2010 - June 30, 2011:

*Quintin Backstrom, Admission Counselor*  
*Jean Bigger, Technical Service Assistant*  
*James Bondi, Chief of Security*  
*Thomas Brandenburg, Building and Grounds Supervisor*  
*Brenda Buschbacher, Coordinator for Public Information*  
*Julie Christman, Grants Administrator*  
*Adrienne Coleman, Coordinator for Multicultural Recruitment Initiatives*  
*Amy Conyers, Coordinator for Admission*  
*Janett Cordoves, Assistant Director for Student Life – Residence Life*  
*Kimberly Corrao, Controller*  
*Linsey Crowninshield, Assistant Director for Student Life – Leadership and Services*



*Michael Dunn-Reier, Coordinator for Athletic/Co-Curricular Activities*  
*Jean Evans, Collection Development and Reference Librarian*  
*Ralph Flickinger, Senior Support Engineer, IT*  
*Paula Garrett, Coordinator, Information Resources Center/Electronic Media*  
*Colleen Geihm, Administrative Assistant for Principal/Vice President for Academic Programs*  
*Evelyn Ho-Wisniewski, Research and Evaluation Associate*  
*Carolyn Johnson, Coordinator for Alumni Engagement*  
*Terry Jones, UNIX Administrator, IT*  
*Timothy Klomhaus, Supervisor for Facilities and Administrative Services*  
*Christopher Kolar, Coordinator for Research and Evaluation*  
*Dr. Leon Lederman, Resident Scholar*  
*Michelle Malenke, Executive Assistant for the President*  
*Jon Marks, Support Engineer/Lead Trainer, IT*  
*William McGrail, Producer/Media Director*  
*W. Keith McIntosh, Associate Director for Student Life*  
*Jason McNeil, Support Engineer, IT*  
*Karen Misura, Human Resources Information System (HFIS) Analyst*  
*Jill Mosshamer, Coordinator for Advancement Services*  
*Burns Rafferty, Support Engineer, IT*  
*Angela Richardson, Circulation/Interlibrary Loan Supervisor*  
*Dr. Purva Rushi, Coordinator for Strategic Operations and Legislative Relations*  
*Chitrarekha Saha, Database Administrator/Programmer, IT*  
*Greta Salamando, Coordinator for Individual Giving*  
*Dr. Judith Scheppler, Coordinator for Student Inquiry and Research, Grainger Center for Imagination*  
*Jennifer Spuehler, Director for Development*  
*Jane St. Pierre, Director for Marketing and Communications*  
*Diane Stegmeyer, Registrar*  
*Steven Terrell, Senior Network and Information Security Engineer, IT*  
*Chevonne Totten-Garner, Admissions Counselor*  
*Thomas Walter, Director of Operations for IMSA Fund and Advancement*  
*Betsy Wisdom, Support Specialist, IT*  
*Fred Yankowski, Application Developer, IT*  
*Steven Zant, Human Resources Generalist*

**Returning Staff by Appointment, 12-month, July 1, 2010 - June 6, 2011:**

*Renee Anderson, Curriculum and Professional Development Specialist, E2K+*  
*Dr. Susan Bisinger, Program Director for Statewide Educator Initiatives*  
*Jami Breslin, Project Director for Excellence 2000+*  
*Richard Busby, Director for Professional Field Services*  
*Dr. Raymond Dagenais, Curriculum & Professional Development Specialist, E2K+*  
*Lucinda Dittmer, Professional Development Specialist, PBL*  
*Julie Dowling, Specialist, Statewide Student Initiatives*  
*Debra Gerdes, Professional Development Leader, PBL*  
*Jean Gotkowski, Site Support Specialist, E2K+ (.50)*  
*Loretta Gustello, Site Support Specialist, E2K+ (.50)*  
*Wendy Habel, Site Support Specialist, E2K+ (.50)*  
*Dr. Carl Heine, Senior eLearning Architect*  
*Karen Lindebrekke, Professional Development Specialist, PBL*

*Mary Lou Lipscomb, Curriculum & Professional Development Specialist, E2K+*  
*Cindy Lyles, Coordinator, Field Office – Metro East*  
*Linda Malone, Site Support Specialist, E2K+ (.50)*  
*Elizabeth Martinez, Curriculum and Professional Development Specialist, E2K+*  
*Tracy Miller, Coordinator of Statewide Student Initiatives*  
*Manuel Perez, Specialist, Statewide Student Initiatives*  
*Sharon Poynter, Site Support Specialist, E2K+ (.50)*  
*Jane Seidel, Professional Development Specialist, PBL (.60)*

**Instructional Program Assistants, 10-month, August 16, 2010 - June 6, 2011:**

*Sharon McMurray, Humanities*  
*Ron Hurlbut, Mathematics*  
*Vicki Burgholzer, Science*  
*Julie Polz, Science*  
*Jamie Tweedle, Student Inquiry & Research*  
*Daniel Hernández (.50), Wellness*

**Custodial/Maintenance Staff, 12-month, July 1, 2010 - June 30, 2011:**

<i>Shawn Albright</i>	<i>Jim Linden</i>
<i>Anthony Burgholzer</i>	<i>R. C. Mitchell</i>
<i>Walter Canning</i>	<i>Ronald Payton</i>
<i>Jim Conner</i>	<i>Avelino Ramirez Jr.</i>
<i>John Eggenberger</i>	<i>Anisa Razvi</i>
<i>Jeffrey Grant</i>	<i>Richard Reynolds</i>
<i>Timothy Hanouw</i>	<i>Erich Sorenson</i>
<i>Phillip Johnson</i>	<i>Ralph Weimer</i>
<i>Kim Lehman</i>	<i>Tom Weindorf</i>

**Day Hall Supervisors, 10-month, August 16, 2010 - June 3, 2011:**

<i>Delores Haith</i>	<i>Lynn Homerding</i>
<i>Virginia Harris</i>	<i>Adeline Johnson</i>
<i>David Heffernan</i>	<i>Nancy Walser</i>

**Secretarial/Clerical Staff, July 1, 2010 - June 30, 2011:**

<i>Janine Barajas</i>	<i>Paula Miller</i>
<i>Carla Carreno</i>	<i>Jeanie Mowrer</i>
<i>Phyllis Chesnut</i>	<i>Dalia Nilles</i>
<i>Laurie Craig</i>	<i>Jane Overstreet</i>
<i>Ann-Thelma Donohue</i>	<i>Nancy Pavlik (.50)</i>
<i>Joan Dorion (.80)</i>	<i>Antonette Petersen</i>
<i>Rosemary Forni</i>	<i>Chris Reader</i>
<i>Karen Gholson</i>	<i>Barbara Rowe</i>
<i>Ellyn Heinz</i>	<i>Sandra Ruksakiati</i>
<i>Janice Held (.50)</i>	<i>Karen Ruscitti</i>
<i>Minerva Juarez</i>	<i>Mary Seegers (.60)</i>
<i>Brenda Kardatzke</i>	<i>Emily Sites (.475)</i>
<i>Sandra Kehl</i>	<i>Minda Smith</i>

*Dorothy Krett  
Amanda Lee  
Nancy Luebke (.50)  
Maria Magana*

*Brenda Sumbry  
Laurie Sutherland  
Sherry Tracey  
Shirley Wyeth*

**Secretarial/Clerical Staff, 10-month, August 12, 2010 - June 6, 2011:**

*Brenda Bazan*

**Security Staff, 12-month, July 1, 2010 - June 30, 2011:**

*Dale Arentsen  
James Bellon  
Melisa Chesney  
Jeff Davis  
Patrick Koffler*

*James Read  
Ignacio Rojas, Jr.  
Alois Tiegelmann  
Aron Walker*

**Academic Team Leadership Roles for the 2010-2011 academic year:**

**Operational Coordinators** facilitate the operational/logistical needs of teams. They will receive a stipend or planning time for this academic year.

*Tracy Townsend, English  
Clay Sewell, Fine Arts  
Rob Kiely, History/Social Science  
Don Porzio, Mathematics  
Branson Lawrence, Science  
Mary Myers, Wellness  
Willa Shultz, World Languages*

**Curriculum and Assessment Leaders** facilitate the development, design and implementation of curricula and assessments that are aligned with each respective team's purpose, goals and learning standards. They will receive .25 – .50 release time or a stipend for this academic year.

*Michael Hancock, English  
Clay Sewell, Fine Arts  
Christian Nøkkentved, History/Social Science  
Janice Krouse, Mathematics  
Diane Hinterlong, Science  
Mary Myers, Wellness  
Brenda Crosby, World Languages*

***FY11 Board Meeting Calendar***

***Acceptance of FY09 Audit***

***Illinois High School Association (IHSA) Membership***

***Legal Services Contact Renewal for FY11, July 1, 2010 to June 30, 2011, in the amount of \$220.00 per hour, not to exceed \$44,000.***

***Professional Lobbyist Contract Renewal for FY11, July 1, 2010 to June 30, 2011, in the amount of \$98,251.62, or \$8,187.64 per month.***

***Health Service Contract Renewal for FY11, expiring July 31, 2011, in the amount of \$136,660 which includes \$130,292 for the academic year and \$6,368 for six weeks of summer programs.***

### ***Service Learning – Modification of Graduation Requirement***

Dr. McGee and Dr. Hernandez briefly reviewed the proposed changes to the graduation requirements noting that suggestions from the first reading influenced further revisions. Dr. Hernandez reviewed the service modifications including moving from “Community Service” and “Campus Service” to just “Service” for a total of 200 hours throughout the three years. He pointed out that 100 hours must be completed by the end of the first semester of Junior year. Trustee Naughton asked about monitoring tools. Dr. Hernandez responded that a program called OrgSync has been purchased and students would enter their service hours for approval by a supervisor. Several Trustees expressed their expectation that no students would receive approval if they had not completed requirements. Trustee Naughton asked about student reflections; Dr. Hernandez pointed out that two reflection pieces are included in the requirements.

A motion was made by Trustee McEachern and seconded by Trustee Núñez to approve the Service Learning – Modification of Graduation Requirement as presented. Voting aye were Trustees Roche, Griffin, Kalantzis, McEachern, Naughton, Núñez and Rosner. The motion passed by a vote of 7 ayes, 0 nays.

## **INFORMATION AND DISCUSSION ITEMS**

### ***Review of Student Residency Policy – 1<sup>st</sup> Reading***

Dr. McLaren and Dr. Hernandez reviewed proposed changes to the Policy including criteria to determine if a student is an actual resident of the State of Illinois and eligible to apply to IMSA. Revisions are being made to align with the Re-invitation Policy and require parents to make Illinois their “primary” place of residence. The most significant modifications include a requirement for a student to have attended an Illinois school at the time of his or her application to IMSA and changes in practice if parents move out of Illinois while their student is still enrolled. Dr. McLaren noted that exceptions are listed in the Policy. Trustee Griffin asked how many current residency concerns would be addressed by the Policy changes. Dr. Hernandez indicated that “a dozen or two” students would not be eligible under the revised Policy. He said he had already spoken with some parents regarding the changes.

The proposed Policy revisions were reviewed by legal counsel and will be scheduled for second reading and action in July.

### ***Review of Student Enrollment Status Policy – 1<sup>st</sup> Reading***

Dr. McLaren addressed the proposed Review of Student Enrollment Status Policy, renamed from the current Re-invitation of Students Policy. He pointed out that the most significant recommendations are additions to address end-of-semester reviews of students’ academic status and shifts of responsibilities from the Director of Student Life to the Director of Enrollment and Academic Services.

The proposed Policy revisions were reviewed by legal counsel and the Executive Committee and will be scheduled for second reading and action in July.

### ***Program Funding Opportunities Update***

Dr. McGee shared details of the i3 grant application whereby IMSA is seeking \$4.9 million from the U.S. Department of Education to work with Chicago Public Schools Area 15 and LaSalle County teachers in inquiry-based instruction for a five-year cohort program. He pointed out that the grant, if received, would pay for some new staff along with 5%-50% of some current staff. He said letters of support for IMSA's proposal were received from the Governor's Office and the State Superintendent. He complimented the team of IMSA staff led by Michelle Kolar and IMSA's new grant writer, Julie Christman, for their hard work on the proposal, adding that i3 is a highly competitive program.

Dr. McGee also discussed several other emerging program funding opportunities including student leadership development, STEM talent development forums for IMSA and high-performing schools, and organic chemistry laboratory renovation. Trustee Rosner asked about the need for used equipment from Abbott or other companies; Ms. Price indicated she would follow up with Dr. Rosner.

Dr. McGee noted that Ms. Veal was serving as a consultant to the Aurora University-led Aurora Mathematics and Science Education System (AMSES) which also submitted an i3 proposal. Ms. Veal and Trustee Rydland spoke briefly about this project. Dr. Rydland said he was pleased with the business connections and Ms. Veal's leadership. Ms. Veal pointed out that the i3 grant program emphasizes evidence which was challenging for IMSA and many other applicants.

## **FEATURED AGENDA ITEMS**

### ***Strategy 6 Deep Dive***

Mr. Furlong indicated that the State's financial picture had deteriorated in the last three years, elevating the importance of finding other funding sources. He discussed building deeper constituent relationships and partnering with corporations. He spoke of infrastructure work with the implementation of a new financial system. He noted that the original goal had been to decrease GRF funding to 70%; however, GRF funding is now 82%. He pointed out that the Special Trust Fund had declined, in large part because IMSA no longer operates the Illinois Virtual High School, and he spoke of the importance of looking at the big picture, developing benchmarks and integrating the budget processes (IMSA and IMSA Fund).

Roger Spayer focused on formal recognition and incentive based compensation. Trustee McEachern asked about a policy related to sharing the revenue of products. Trustee Núñez said IMSA needs peer review of its intellectual capital to help it become "the world's leading..." He said this would involve a "many faceted fly wheel" to establish context and culture for developing other revenue sources.

Suzyn Price reviewed the increased emphasis on constituent contribution goals, expanding the number of donor estate gifts and the amplified use of Facebook, Twitter, Givezooks and MyIMSA among other tools to stimulate donations. Jennifer Spuehler mentioned IMSA's growing on-line presence including the use of social networking for added visibility, feedback

and giving. She pointed out that 50% of the IMSA Fund's contributions last year were made on-line and said Ms. Veal would send these links after the meeting. Ms. Spuehler discussed other forms of obtaining donations such as electronic funds transfer, wedding registry and texting along with work being done by the Student Committee for IMSA Advancement on a giving video. She reported that students have been calling alumni seniors and the IMSA Fund matched their gifts.

Tom Walter commented on improved budgeting processes noting that all areas now submit their requests to the Business Office, with IMSA leaders then prioritizing and submitting their requests to the IMSA Fund's Finance Committee which made its recommendations to the IMSA Board of Directors. He estimated that approximately \$300,000 from unrestricted monies would be awarded to the Academy by the Fund. Mr. Walter pointed out that grant writer, Julie Christman, started on March 1 and by May 12 approximately \$6 million of grant requests had been submitted by IMSA Fund or IMSA.

Ms. Christman likened the grant process to running a restaurant with her as the server and the need for a lot of quality ingredients to present to the customers. She pointed out that Ms. Kolar was the project manager on the i3 grant, and it took a huge amount of her time, her staff members' time and others' time to pull it together. She discussed building relationships to maximize potential noting that she looks forward to more opportunities for collaboration.

Trustees and staff discussed corporate sponsorships for IMSA's 25<sup>th</sup> anniversary, intellectual capital issues, venture capital, Energy Center, and University of Illinois policies and procedures. Ms. Price pointed out that true venture capital is risky and another board along with high legal expenses would be required to get it started.

Trustees conversed about other possible ways of generating revenue including charging tuition for non-residents and summer programs.

Mr. Furlong noted that he and others plan to project long-term financial needs and results in the coming year.

### ***Strategy 5 Deep Dive***

Dr. McLaren said Strategy 5 was about helping IMSA become a teaching and learning laboratory for imagination and inquiry. He introduced Dr. Ray Dagenais, curriculum and professional development specialist, who gave examples of recent innovation projects in IMSA Excellence 2000+, including webinars for students on food processing and global culture in Cameroon, some of which were made possible through the Intel Star Innovator Award mini-grant.

Jim Gerry and Dr. Carl Heine reviewed the resurrected and rejuvenated TALENT (Total Applied Learning for Entrepreneurs) program, which meets Monday evenings and offers opportunities for students to learn about entrepreneurship. They discussed the Power Pitch Contest where students have five minutes to pitch their innovative ideas with the first place winner receiving \$3,000, second place \$2,000 and third place \$1,000, made possible by the major gift several years ago from Virginia B. Cherry. Mr. Gerry introduced Alex Goins, the first place winner and a junior at IMSA, who "pitched" his business, FileSmelt, [www.filesmelt.com](http://www.filesmelt.com). Mr. Goins gave a demonstration and discussed how the business was developed, the advantages over his competitors, and his financial model and projections. He noted limitations in infrastructure capacity and said new servers would be needed for more international participation. Trustee

Rosner asked what IMSA contributed to this and asked Alex to compare his products and services to others. He responded that IMSA helped him develop this to what it is now and empowered him with the ability to do it himself rather than have someone else do it. He said the main advantages were rapid sharing without restrictions and convenience.

### ***Cool.Hub.IMSA Snapshot***

Due to time constraints, staff recommended and Trustees concurred to defer this agenda item to July.

Trustee Roche thank everyone for their presentations modeling imagination and inquiry.

### **Adjournment**

A motion was made by Trustee Núñez and seconded by Trustee Rosner to adjourn the meeting. Voting aye were Trustees Roche, Griffin, Kalantzis, McEachern, Naughton, Núñez and Rosner. The motion passed by a vote of 7 ayes, 0 nays. The meeting was adjourned at 12:15 p.m.

Respectfully submitted,

Erin W. Roche  
2<sup>nd</sup> Vice Chairman, Presiding Chair

Catherine C. Veal  
Secretary