

ILLINOIS MATHEMATICS AND SCIENCE ACADEMY

**SECTION G
PERSONNEL**

SMOKE-FREE ENVIRONMENT

In compliance with the Smoke-free Illinois Act (Public Act 95-0017), the Academy is a smoke-free environment.

Smoking is prohibited as follows:

- within any Academy building
- within fifteen feet of any entrance, exit, windows that open, or ventilation intake
- within any Academy-owned vehicles
- while operating any Academy-owned equipment

Failure to comply with this policy may result in disciplinary action up to and including termination of employment.

ADOPTED: February 19, 1990
AMENDED: March 14, 2000
AMENDED: March 8, 2006
AMENDED: September 17, 2012