

# IMSA's 2015-2016 Continuous Improvement Plan

*Igniting and nurturing creative, ethical scientific minds that advance the human condition*

**Priority Outcomes →**

Develop Student STEM Proficiency	Develop Educator STEM Proficiency	Strengthen Identity as a Learning Laboratory -Current Theme: Social Entrepreneurship	Increase Fiscal Sustainability	Build IMSA's Network
<p>Develop additional intentionality around supporting student research</p> <p>Define contribution to the body of knowledge</p> <p>Develop IMSA proprietary tool, or determine existing third party assessment tool that tests this skillset and mindset</p> <p>Define STEM thinking</p>	<p>Develop rubric for assessing Educator STEM Proficiency (competence, confidence, and skills) for faculty and integrate into professional growth plan and review mechanism</p> <p>Review/assess CADRE</p> <p>Review current PFS program evaluation practices and align with STEM Thinking definition</p>	<p>Review and define "participating in innovation in T &amp; L": learn, build, disseminate</p> <p>Develop plan and timeline for integrating theme across IMSA</p> <p>Determine "students engaged" criteria</p> <p>Develop intentionality around student engagement in theme</p> <p>Develop IMSA-wide system for tracking thought leadership efforts</p> <p>Develop system for tracking adoption</p>	<p>Develop plan and timeline for researching sustainable fiscal models</p> <p>Determine how this target should be set in relationship to target to restore IMSA reserves</p> <p>Determine annual target for reserve growth in relation to revenue diversification target</p>	<p>Determine criteria for financial and non-financial engagement for each stakeholder group</p> <p>Develop system to track engagement</p> <p>Determine target outlets ("quality recognitions"), speaking engagements, influencers, and competitions</p> <p>-Define high impact</p> <p>-Identify publications</p> <p>Determine criteria for engagement</p> <p>Develop system for tracking "IMSA Network"</p>

**Next Steps →**

**By 2022, IMSA is a Recognized Global Leader and Catalyst in Equity and Excellence in STEM Teaching and Learning, Innovation and Entrepreneurship**