

## IMSA Operational Excellence Dashboard

By 2022, IMSA is a Recognized Global Leader and Catalyst in Equity and Excellence in STEM  
Teaching and Learning, Innovation and Entrepreneurship  
March 2019

Pillars	Priority Outcomes	Indicator	FY18 Actual 6/30/18	FY19 Base	FY19 Target 6/30/19	March 2018 Actual	March 2019 Actual	Achieved
STEM Teaching and Learning	Develop Educator STEM Proficiency	Number of non-IMSA educators provided professional development by IMSA	3,588	3,588	8,000	1,055	5,800	
	Broaden Student STEM Participation and Interest	Number of non-IMSA students benefiting from IMSA programs	5,619	5,619	8,000	4,836	5,280	
	Develop Students' STEM Thinking	Percent of IMSA students who show <b>significant growth</b> in scientific and quantitative reasoning during 3 years at IMSA	33%	55%	60%			
		Percent of IMSA students who score at the <b>advanced</b> level by senior year	26%	26%	28%			
	Strengthen Identity as a Learning Laboratory: Current Theme UN17SDG	Number of contributions from IMSA community members to any body of knowledge	295	295	600		246	
		Number of new IMSA tools or curricula created	5	5	18	5	28	★
Operational Capacity	Build Fiscal Sustainability and Grow Programs	Number of additional schools impacted	15	117	113	2	137	★
		Total revenue from non-state appropriated sources	\$5.8 M	\$5.8 M	\$6.0 M	\$4.4 M	\$4.1 M	
		Amount of IMSA reserves	\$5.6 M	\$5.6 M	\$5.8 M	\$5.3 M	\$5.5 M	
Stakeholder Engagement	Build the IMSA Ecosystem	Number of alumni engaged	422	422	464	412	324	
		Number of additional partner organizations at IMSA	14	14	19	14 75%	11	
Strategy	Strengthen Employee Engagement	Percent of engaged employees	35	35	39	30		

No Star--Not performing at Target; Green Star--Performing at Target, Gold Star--Performing above Target