

STUDENT DISCIPLINE

2020-21 Academic Year

The Discipline Policy is one mechanism which helps enhance the safety and welfare of each member of the Academy and is written to articulate clear boundaries for student behavior while students are under the jurisdiction of the Academy.

When students display irresponsible behavior, they will be subject to disciplinary action. Depending upon the degree of irresponsibility students may receive penalties ranging from the limitation of social privileges to dismissal from the Academy. When disciplinary violations occur, the staff and faculty incorporate restorative justice practices when possible while balancing the privacy of all students involved. Students who engage in gross misconduct, multiple violations in one incident, or a pattern of violations likely will be dismissed from the Academy.

Code of Conduct

The Academy expects students to conduct themselves responsibly, to accept personal responsibility for their own actions, and to contribute to the well-being of the community. Each student is expected:

- To respect the rights and well-being of every student, staff, and visitor to the Academy.
- To respect all staff members' authority to maintain reasonable behavior while under the jurisdiction of the Academy.
- To not say or write any defamatory, vulgar, rude or obscene remarks, make statements damaging to others, or statements that are harassing to others.
- To be on time and present in all assigned classes and activities with required materials.
- To act with integrity and honesty at all times.
- To behave in ways that do not interfere with the education of others, and which do not interfere with the educational process of the Academy.
- To know and follow the applicable policies and expectations of the Academy as set forth in the Student/Parent Handbook and by Academy staff.
- To obey all federal, state, and local laws or ordinances on Academy property or while under the jurisdiction of the Academy.
- To respect and appropriately use Academy property and resources.
- To represent the Academy appropriately, positively and in a manner consistent with IMSA's expectations while participating in an activity or event off campus; students must follow all IMSA Student/Parent Handbook expectations, as well as those of the visiting site. Examples include but are not limited to attendance or participation at sporting events, competitions, Student Inquiry and Research (SIR), field trips, internships, intersession, and foreign exchange.

Discipline Violations

In taking disciplinary action, staff members will exercise their professional judgment, observe all applicable laws and Academy policies, and demonstrate a fair and just attitude toward all students. Corporal punishment as a response to the misconduct of a student is expressly prohibited. This does not preclude the use of physical restraint to the extent necessary to protect the student or others from bodily injury or the destruction of property.

There are three tiers of discipline, each with appropriate sanctions. Specific misbehavior is categorized into each tier, depending upon its seriousness and/or repetitiveness. Students are advised that law enforcement agencies may be notified of student misconduct. For certain violations, including drug/alcohol and weapons violations, it is a legal requirement that the Academy notify law enforcement agencies in compliance with the Drug Free Schools Act and the Weapons Free School Act. However, failure of law enforcement authorities to take any specific action will not preclude the imposition of discipline in accordance with the Code of Conduct or other applicable policies.

- Tier I violations are incidents that impinge on the daily function of Academy life.
- Tier II infractions are incidents that are harmful to oneself and/or others, which involve a disregard of the Code of Conduct and/or IMSA's policies.
- Tier III infractions endanger the welfare of the student and/or other members of the Academy community.

Please see the 2020-2021 Student Parent Handbook for additional information on student discipline, procedures, consequences and policies.