

## Presidential Search Committee Nominations

### Overview

The IMSA Board of Trustees (BoT) is beginning the process of seeking the 4th president in the history of the Academy to replace President Jose M. Torres, who will be retiring at the end of the academic year.

The presidential transition is a strategic imperative to support and protect IMSA's reputation, value proposition, and integrity. IMSA is committed to a transparent and inclusive selection process with Presidential Search Committee (PSC) representation from alumni, faculty, staff and Cabinet. The Board has appointed BoT Chairman Dr. Erin Roche ('89) to lead the PSC, which also includes Trustees Dr. Paula Olszewski-Kubilius, Kathleen Clarke ('93), Dr. Steve Sims, Dr. Luis Nunez, Dr. Marsha Rosner, and four non-Trustees.

The purpose of the PSC is to identify and nominate to the BoT, consistent with IMSA's mission and the Board's current strategic initiatives, one President candidate for the Board's consideration.

### PCS Non-Trustee Application, Nomination and Selection

- *Beginning September 11.* Information about the PSC and a **link** to apply for one of the non-Trustee slots on the PSC is disseminated via email, IMSA website, staff meetings, and applicable social media.
- *September 20.* The IMSA Alumni Association, IMSA Local Council 604 and Senior Leadership Team
  - Confirm via email to Traci Ellis ([tellis@imsa.edu](mailto:tellis@imsa.edu)) the group representative who should receive all relevant completed applications.
  - Determine their *process* for selecting their 2-3 nominees to the PSC that meets the BoT expectation for a clear, transparent, and fair review of each application.
- *September 23.* Alumni, faculty, and staff applications due. A Cabinet representative will be identified and appointed. All applications received by the PSC will be emailed to the group representative identified in the above bullet. In addition, the group representative will receive a nomination form to submit the group's three nominees.
- *September 24 – September 30.* IMSA Alumni Association, IMSA Local Council 604 and Senior Leadership Team review respective applicant pools and each nominate three candidates (via the link sent on September 23) to the Trustees. In the event a group is not able to identify finalists that meet all the required criteria, the Trustees will review applications to select a finalist and/or work with the IMSA community to identify a qualified individual for the committee.

Nominated candidates will have demonstrated qualifications in the following areas:

- Demonstrated commitment to IMSA's mission, beliefs, and IMSA Impact and Outcomes Statement
  - Demonstrated commitment to IMSA's Equity and Excellence Policy, initiatives, and racial justice
  - Demonstrated commitment to STEM teaching and learning, innovation, and entrepreneurship
  - Uncompromising adherence to confidentiality
- *October 2.* The Trustee members of the PSC will review nominations and select the finalists. Finalists will be notified by the PSC Board Chair via email or phone.

**Questions** - For questions about the process, deliverables, or application, please reach out to Dr. Erin Roche, BoT and Presidential Search Committee Chair, at [PSC@imsa.edu](mailto:PSC@imsa.edu).