

PRESIDENTIAL SEARCH

Frequently Asked Questions

If I'm in two categories (e.g., alum and staff), which should I apply to?

If your status falls into two categories and you wish to apply to be considered for either group, please submit two separate applications.

What's the time commitment?

The selection of the new President is a key undertaking for IMSA's Board of Trustees as it maps IMSA's future, and the Board is relying on the PSC to provide thoughtful and robust feedback on the selection process and candidates. Members of the PSC are expected to attend each PSC meeting (every 3-4 weeks and on occasion, weekly), prepare and review materials in between meetings, actively participate in meeting discussions, and maintain strict confidentiality throughout the process.

Will there be an alternate to each representative?

No. Members of the PSC are expected to attend each PSC meeting (every 3-4 weeks and on occasion, weekly), prepare and review materials in between meetings, actively participate in meeting discussions, and maintain strict confidentiality throughout the process.

Why weren't other groups included in the Presidential Search Committee representation?

The PSC will be intentional about engaging with students, parents, partners and other stakeholders inviting their input as part of the search process.

Is there a search firm? If so, what is the search firm?

The PSC plans to engage the services of a search firm who will help facilitate a national search for a new president. More details will be provided as they become available.

What is the timeframe for the presidential selection process?

It is anticipated that the process for selecting the next IMSA President will take several months. The Board is committed to take whatever time required to find and appoint the best-qualified candidate for the position.

Who will select the next president? Who makes the final decision?

The purpose of the PSC is to identify and nominate, consistent with IMSA's mission and the Board's current strategic initiatives, to the IMSA Board of Trustees one President candidate for the Board's consideration. The Board of Trustees makes the final decision.

How will the community be informed about the progress of the selection process?

The presidential search website serves as the official, central hub of news and information related to the selection process. Periodic updates about the search will be posted on the website at least monthly, if not more frequently.

Will there be opportunities for input from the community?

The PSC will be intentional about engaging with students, parents, partners and other stakeholders inviting their input as part of the search process.

What if I have questions about the presidential selection process?

If you have any questions about the Presidential Search Committee or the process for selecting a new President please email <u>PSC@imsa.edu</u>.

When will the PSC meetings be held?

Once all committee members have been selected, we anticipate most meetings to be in the evenings, or at a time that works for members' work obligations