IMSA Operational Excellence Dashboard
#By 2022, IMSA is a Recognized Global Leader and Catalyst
in Equity and Excellence in STEM Teaching and Learning, Innovation and Entrepreneurship

2020-2021

Pillars	Priority Outcomes	Indicators	Actual 06/30/2020	Target 06/30/2021	Equity & Excellence Target	Achieved
STEM Teaching and Learning	Develop Educator STEM Proficiency	Impact on non-IMSA educators' practice as a result of participating in professional development delivered by IMSA's Center for Teaching and Learning (delivered directly or indirectly)	N/A	3.5*	N/A	
	Broaden Student STEM Participation and Interest	Number of contact hours with non-IMSA students for STEM instruction	N/A	10,200	40% CLED	
	Develop Students' STEM Thinking	Percent of IMSA students who show **significant growth** in scientific and quantitative reasoning during 3 years at IMSA	21%		None	
		Percent of IMSA students who score at the **advanced** level by senior year	30%		None	
	Strengthen identity as a Learning Laboratory: Current Theme UN17SDG	Number of contributions from IMSA community members to any body of knowledge	907	500	70	
		Number of new IMSA tools or curricula created	86	100	10% Cultural Competent	
Operational Capacity	Build Fiscal Sustainability and Grow Programs	Number of additional schools impacted	148	165	70% Title 1	
		Total revenue from non-state appropriated sources	$3.4 M	$3.0 M	None	
		Amount of IMSA reserves	$5.2 M	$5.7 M	None	

IMSA Operational Excellence Dashboard
#By 2022, IMSA is a Recognized Global Leader and Catalyst
in Equity and Excellence in STEM Teaching and Learning, Innovation and Entrepreneurship

Stakeholder Engagement	Build the IMSA Ecosystem	Number of alumni engaged	768	800	100 (Black and Latino)	
		Number of additional partner organizations at IMSA	30	20	8	
Strategy	Strengthen Employee Engagement	Percent of engaged employees	34	34	None	
Equity and Excellence	*Implement the Equity and Excellence Plan: Year 1*	*Degree of Cultural Competence Evident as an Academy*	*N/A*	*Establish Baseline*	*N/A*	
		Increase in Diversity of Faculty	*0*	*Communicate and implement Rooney Rule*	*N/A*	
		Percent increase in Student Diversity Climate survey stating that Black students feel safer on campus because of their race	*Baseline of 0%*	*21%*	*N/A*	

Pillars	Priority Outcomes	Indicators	Actual 06/30/2020	Target 06/30/2021	Equity & Excellence Target	Achieved
Strategy	Strengthen Employee Engagement	Percent of engaged employees	34	34	None	