



Student Discipline at IMSA

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Why Have a Code of Conduct and Discipline Policy?

- Safety/Security
 - We are entrusted to caring for 652 students each academic year. We need to be sure that all students are kept safe and secure and we have rules in place to ensure this.
- Boundaries/Expectations
 - It's important to understand what is expected of our students at IMSA so all know what rules are expected to be followed. Then there is less chance of boundaries being crossed.
- Responsibility
 - There is a level of responsibility to being an IMSA student. There is a lot that goes into being a part of a residential experience.
- Living in a Community
 - Going to school at IMSA means that students are part of a bigger community. It's understanding that while it is about the student's personal experience, it is also about the experiences of those who they interact, live and learn alongside. Being respectful of one another's differences, attitudes and behaviors is expected.



Quick Quiz...

True or False



All students are held responsible for the contents of the current year's Student Parent Handbook.

True

All students and parents complete a document during the move-in process acknowledging that they are responsible for all that is included in the current year's Student Parent Handbook.



Students can leave campus at any time without permission.


False

Students who knowingly leave campus without permission will be held responsible for a policy violation.

Bias incidents including intimidation or hate speech or actions directed against a member(s) of the school community is a policy violation.

True


Any of the examples above, as well as harassment or bullying, whether online or in person, are policy violations.



At IMSA, you would not be held responsible for academic dishonesty if you give someone your work, just to look at, and they copy from it.

False

Giving another person a copy, in any format, of a paper, problem set, lab report, test, quiz, or other assignment when it is not part of a collaborative learning effort is considered to be a breach of IMSA's Academic Behavior Code.



The use, possession, and/or distribution of illegal chemical substances, alcohol, and/or unauthorized prescription drugs, may be grounds for dismissal.

True

While not all first time offenses would result in grounds for dismissal, second or more severe cases may be deemed a Tier III offense and would lead to a dismissal hearing by the principal and committee.

Student Discipline at IMSA...

- ▶ ...TO ENHANCE THE SAFETY AND WELFARE OF EACH MEMBER OF THE ACADEMY...

How are students held accountable?

- ▶ Tiered System of Discipline

- ▶ Tier I

- ▶ Considered to be minor infractions including Residence Life violations or minor cases of inappropriate behavior
 - ▶ Consequences may include verbal warning, loss of residential privileges or a work assignment
 - ▶ Examples of Tier I infractions include: language that is disrespectful; late to check; propping doors.

How are students held accountable?

▶ Tier II

- ▶ Considered to be more major infractions including Code of Conduct violations or those considered to be harmful to self or others
- ▶ Three levels, Tier II A, B and C
- ▶ Formal hearing, written summary and appeal process (suspension only)
- ▶ Consequences may include loss of privileges, written or work assignment, suspension, academic consequence or more, depending on the infraction
- ▶ Examples Include:
 - ▶ Tier II A: lying to a staff member; first infraction academic dishonesty; use of student keys/fobs; letting another student into the building when fobs are turned off
 - ▶ Tier II B: breach of curfew; knowingly leaving campus without permission; speech or action clearly inciting immediate violence.
 - ▶ Tier II C: drugs or alcohol (first violation); unauthorized possession of staff keys; malicious or harmful pranks; consensual sexual intimacy.

How are students held accountable?

- ▶ Tiered system of discipline

- ▶ Tier III

- ▶ Considered to be infractions that endanger the welfare of the student or members of the Academy community or repeated academic dishonesty infractions
 - ▶ Formal hearing, written summary and appeal process
 - ▶ Consequences include 10-day academic suspension and dismissal hearing
 - ▶ Possible designation of egregious behavior
 - ▶ Examples include:
 - ▶ Multiple violations (3 or more) in Tier II-B or Tier II-C; Third violation of academic dishonesty; tobacco, drugs, sexual assault, physical assault, weapons.



Questions?