


MEMORANDUM OF AGREEMENT
Resident Counselor Work Days


For FY25, Resident Counselors will not be able to take an additional day off during the months that contain Labor Day or MLK Day. Instead, Resident Counselors will be off on the Monday and Tuesday before Thanksgiving to ensure the FY25 work year has 190 work days.

For FY26, management, in consultation with the RC Union, will review the 2025-2026 academic calendar to determine if RCs may take an additional day off during the months that contain Labor Day, MLK Day and/or Memorial Day, or if time off will be granted elsewhere during the academic year.

Dr. Evan Glazer
President
Illinois Mathematics and Science Academy

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Date 5/16/2024

Ms. Claire Thomas
Co-President, IMSA RC Council
Local 604 AFT/IFT

DocuSigned by:

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Date 5/21/2024

Mr. Ethan Castro
Co-President, IMSA RC Council
Local 604 AFT/IFT

DocuSigned by:

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Date 5/28/2024