

MEMORANDUM OF AGREEMENT

For FY25, in accordance with the IMSA Council collective bargaining agreement, the table below titled, Table B: New Hires and Hard to Fill FY25, will replace the table in the current iteration of the IMSA Council collective bargaining agreement, titled Table B: New Hires and Hard to Fill FY24.


Table B: New Hires and Hard to Fill FY25

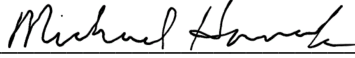
<u>Step</u>	<u>BA</u>	<u>MA</u>	<u>MA+30</u>	<u>EdD/PhD</u>
1	56,000	59,000	60,500	62,000
2	57,764	60,859	62,406	63,953
3	59,569	62,664	64,211	65,758
4	61,374	64,469	66,016	67,563
5	63,179	66,274	67,821	69,368
6	64,985	68,079	69,626	71,174
7	66,790	69,884	71,431	72,979
8	68,595	71,689	73,237	74,784
9	70,400	73,494	75,042	76,589
10	72,205	75,300	76,847	78,394
11	74,010	77,105	78,652	80,199
12	75,815	78,910	80,457	82,004
13	77,620	80,715	82,262	83,809
14	79,426	82,520	84,067	85,615
15	81,231	84,325	85,872	87,420
16*	83,036	86,130	87,678	89,225
17	84,841	87,935	89,483	91,030
18	86,646	89,741	91,288	92,835
19	88,451	91,546	93,093	94,640
20	90,256	93,351	94,898	96,445

**Steps 16-20 are for hard-to-fill positions.*

Dr. Evan Glazer
 President
 Illinois Mathematics and Science Academy

Dr. Michael Hancock
 President, IMSA Council 604
 Local 604 AFT/IFT

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