

MEMORANDUM OF AGREEMENT

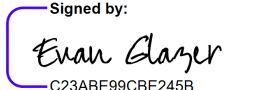
With the completion of the compensation study, for the duration of the current bargaining agreement, the following changes will take effect:

1. The Learning Strategies Coordinator job title will change to Academic Support Coordinator.
2. The Academic Support Specialist job title will change to Academic Support Associate.
3. The job responsibility of "Provide services as Student and Disabilities Coordinator on behalf of the College Board and ACT" currently listed under the Learning Strategies Coordinator will move under the job title of Academic Support Associate.
4. The Producer/Director job title will change to ITMC Coordinator. This position will also move from an Exempt A to an Exempt B. The salary was adjusted from \$69,298.08 to \$71,052.00 for FY25.
5. The Innovation and Inquiry Program Manager will move from an Exempt B to an Exempt C and their salary will be increased by \$4,542.72 effective July 1st, 2025 from \$71,327.03 to \$75,869.75. In addition to this increase, Sue will also receive the same percent increase as her fellow bargaining members, as well as, any increase owed as a result of her participation in the retirement program since she submitted her irrevocable intent to retire letter.
6. The Innovation and Inquiry Program Manager's job responsibilities listed under 11. J. will be replaced with the following job responsibilities:
 - a. Management and implementation of Innovation and Inquiry planning such as Girls IN2 STEM, Internships, etc.
 - b. Operations Management – oversee IN2 daily operations, manage schedules, room reservations and volunteers and process IN2 memberships and sponsorships.
 - c. Maintain IN2 and Innovation & Entrepreneurship budgets, State procurement and travel.
 - d. Plan and develop marketing and social media channels (newsletter, Facebook, twitter, LinkedIn, webpage, Eventbrite, etc.) in coordination with the Office of Public Affairs.
 - e. Host guests, give tours of IN2, act as an onsite ambassador and maintain look and feel of the innovation center.
 - f. Assist other IN2 staff
 - g. Hours may shift during the school year to include one evening and/or Saturday morning if needed
 - h. Other Duties as assigned

Dr. Evan Glazer

President

Illinois Mathematics and Science Academy

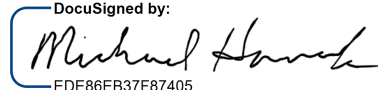
Signed by:

C23ABE99CBE245B

Date 6/23/2025

Dr. Michael Hancock

President, IMSA Council

Local 604 AFT/IFT

DocuSigned by:

EDE86EB37F87405

Date 6/23/2025