

MEMORANDUM OF AGREEMENT

For FY26, in accordance with the IMSA Council collective bargaining agreement, this MOA will replace the MOA titled "MOA - Table B: New Hires and Hard to Fill FY25". The table below replaces the table in that MOA titled, "Table B: New Hires and Hard to Fill FY26."

Table B: New Hires and Hard to Fill FY26

<u>Step</u>	<u>BA</u>	<u>MA</u>	<u>MA+30</u>	<u>EdD/PhD</u>
1	56000	59000	60500	62000
2	57638	60825	62419	64013
3	59497	62684	64278	65872
4	61356	64544	66137	67731
5	63215	66403	67996	69590
6	65075	68262	69856	71449
7	66934	70121	71715	73309
8	68793	71981	73574	75168
9	70653	73840	75434	77027
10	72512	75699	77293	78887
11	74371	77558	79152	80746
12	76230	79418	81011	82605
13	78090	81277	82871	84464
14	79949	83136	84730	86324
15	81808	84996	86589	88183
16*	83668	86855	88449	90042
17	85527	88714	90308	91901
18	87386	90573	92167	93761
19	89245	92433	94026	95620
20	91105	94292	95886	97479

**Steps 16-20 are for hard-to-fill positions.*

Signed by:

Evan Glazer

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Dr. Evan Glazer

President

Illinois Mathematics and Science Academy

Date 8/28/2025

DocuSigned by:

Michael Hancock

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Dr. Michael Hancock

President, IMSA Council

Local 604 AFT/IFT

Date 8/29/2025